
Pillar 3 Disclosure Report as at 31.12.2020

J.P. Morgan Bank (Ireland) plc
30th September 2021

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1. Introduction

Overview

The Basel Committee on Banking Supervision published its set of rules on 16th December 2010, referred to as Basel III.

The Basel framework consists of a three 'Pillar' approach:

- **Pillar 1** establishes minimum capital requirements, defines eligible capital instruments, and prescribes rules for calculating risk weighted assets ('RWA');
- **Pillar 2** requires banks to have an Internal Capital Adequacy Assessment Process ('ICAAP') and requires that banking supervisors evaluate each bank's overall risk profile as well as its risk management and internal control processes; and
- **Pillar 3** encourages market discipline through a prescribed set of disclosure requirements which allow market participants to assess the risk and capital profiles of banks.

The transposition of the Basel III framework into European law is in two parts: The Capital Requirements Directive IV (CRD IV/Directive 2013/36/EU) and the Capital Requirements Regulation ('CRR')¹. It was published in the Official Journal of the European Union on 27th June 2013. Part Eight of CRR includes additional provisions on regulatory disclosure for credit institutions. Both the Directive and the Regulation are applicable since 1st January 2014. CRR is directly applicable to all E.U. member states and while CRD IV has been transposed into Irish national law by Statutory Instruments 158/2014 European Union (Capital Requirements) Regulations 2014 and 159/2014 European Union Capital Requirements (No.2) Regulations 2014.

JPMBI in accordance with its financial reporting process, discloses 'Country by Country' information and the return on assets in its annual Statutory financial statements.

Aim of the disclosure report

This report provides information on the capital structure, capital adequacy, risk exposures, and risk weighted assets of J.P. Morgan Bank (Ireland) plc and its subsidiaries, J.P. Morgan Administration Services (Ireland) Limited and J.P. Morgan Ireland (Nominees) Limited, hereafter referred to as JPMBI.

This disclosure fulfils the requirements as set out in Part Eight of CRR, and in the supplementary Implementing Technical Standards ('ITS') and guidelines² issued by the European Banking Authority ('EBA').

In accordance with Article 432 CRR and EBA guidelines in EBA/GL/2014/14³ on material, proprietary or confidential information, the representations in this report are based on materiality as defined in EBA/GL/2014/14.

The Pillar 3 process outlines:

- The roles and responsibilities in the production of public disclosure
- The annual assessment process requirements for entity scope, disclosure frequency, accuracy and completeness of disclosure, process for omissions on the grounds of materiality, proprietary or confidentiality, and
- The overall governance requirements around disclosures and the processes to compile them.

¹ Capital Requirements Regulation (CRR) / Regulation (EU) No. 575/2013

² EBA /GL/2014/14 Guidelines on materiality, proprietary and confidentiality and on disclosure frequency under Articles 432(1), 432(2) and 433 of Regulation (EU) No. 575/2013 published 23rd December 2013 and EBA/ GL/2016/11 Guidelines on disclosure requirements under part eight of regulation (EU) No. 575/2013 published 4th August 2017

³ EBA Guidelines on materiality, proprietary and confidentiality and on disclosure frequency 23rd December 2014

Frequency and means of disclosure (Art. 433 and 434)

JPMBI publishes an annual report in accordance with Article 433 CRR.

The internal assessment process (under Title II of Guidelines) to determine which J.P. Morgan entities should disclose more frequently than annually concluded that JPMBI does not meet the qualitative and quantitative thresholds to necessitate more frequent disclosure.

The disclosure report is made available according to Article 434 CRR on the website of JPMorgan Chase & Co. at:

<http://investor.shareholder.com/jpmorganchase/basel.cfm>

Scope of application (Art. 436)

These disclosures are made for JPMBI. As at 31 December 2020, JPMBI had 2 subsidiaries: J.P.Morgan Administration Services (Ireland) Limited (JPMAS) & J.P.Morgan Ireland (Nominees) Limited.

The main activities within JPMBI consist of the following:

- Investor Services – Depository Services and Custody & Fund Services

As required under Article 436 CRR, it is confirmed that outside of regulatory requirements to hold capital, there are no current or foreseen material practical or legal impediments to the prompt transfer of funds or repayment of liabilities among the parent undertakings or, where applicable, their subsidiaries.

Firmwide disclosure

The ultimate parent of the entities in scope of the disclosure is JPMorgan Chase & Co. ('JPMorgan Chase'), a financial holding company incorporated under Delaware law in 1968.

Firmwide disclosure is made under Basel III requirement and is available at the below link. Reference is made to this throughout the document:

<http://investor.shareholder.com/jpmorganchase/basel.cfm>

The above report should be read in conjunction with the Annual Report on Form 10-K and the Quarterly Report on Form 10-Q which have been filed with the U.S. Securities and Exchange Commission and available at the following link:

<http://investor.shareholder.com/jpmorganchase/sec.cfm>

This document refers to JPMorgan Chase or the "Firm" when referring to frameworks, methodologies, systems and controls that are adopted throughout JPMorgan Chase & Co. and its subsidiaries. Entity names are used to refer to documents, financial resources and other tangible concepts relevant only to that entity.

'JPMBI' is used to refer interchangeably to J.P. Morgan Bank (Ireland) plc as stand-alone entity as well as the consolidated group.

COVID-19

The Firm continues to monitor the Coronavirus Disease 2019 ('COVID-19'), based on the guidance being provided by the relevant health and government authorities, and continues to implement protocols and processes in response to the spread of the virus. The Company has not experienced a significant reduction in its capital and liquidity positions during the year as a result of COVID-19. For more details on Firmwide measures refer to the Annual reports of the companies for the year ended 31st December 2020 available on the Companies House Website.

2. Risk management and objectives (Art.435)

Risk Management Activities

Risk is an inherent part of JPMorgan Chase's business activities. When the Firm extends a consumer or wholesale loan, advises customers and clients on their investment decisions, makes markets in securities, or offers other products or services, the Firm takes on some degree of risk. The Firm's overall objective is to manage its businesses, and the associated risks, in a manner that balances serving the interest of its clients, customers and investors and protects the safety and soundness of the Firm.

The Firm believes that effective risk management requires:

- Acceptance of responsibility, including identification and escalation of risk issues, by all individuals within the Firm;
- Ownership of risk identification, assessment, data and management within each of the lines of business and corporate functions; and
- Firmwide structures for risk governance.

The Firm follows a disciplined and balanced compensation framework with strong internal governance and independent Board oversight.

Risk Organization

The Firm's risk governance and oversight framework is managed on a Firmwide basis. The Firm has an Independent Risk Management ('IRM') function, which consists of the Risk Management and Compliance organizations. The Chief Executive Officer ('CEO') appoints, subject to approval by the Risk Committee of the Board ('Risk Committee' or 'Board Committee'), the Firm's Chief Risk Officer ('CRO') to lead the IRM organization and manage the risk governance framework of the Firm.

The Firm relies upon each of its LOBs and Corporate areas giving rise to risk to operate within the parameters identified by the IRM function, and within its own management-identified risk and control standards. Each LOB and Treasury and CIO, including their aligned Operations, Technology and Control Management functions are the Firm's 'first line of defense' and own the identification of risks, as well as the design and execution of controls to manage those risks. The first line of defense is responsible for adherence to applicable laws, rules and regulations and for the implementation of the risk management structure (which may include policies, standards, limits, thresholds and controls) established by IRM.

The IRM function is independent of the businesses and is the Firm's 'second line of defence'. The IRM function is independent of the businesses and is the Firm's 'second line of defense'. The IRM function independently assesses and challenges the first line of defense risk management practices. The IRM function is also responsible for its own adherence to applicable laws, rules and regulations and for the implementation of policies and standards established by IRM with respect to its own processes.

In addition, there are other functions that contribute to the Firmwide control environment that are not considered part of a particular line of defense including Finance, Human Resources and Legal.

Risk Governance

The independent status of the IRM function is supported by a governance structure that provides for escalation of risk issues to senior management, the Firmwide Risk Committee, and the Board of Directors, as appropriate.

The firm places key reliance on LOBs and Corporate areas for identifying and documenting material risks, and for managing, controlling, monitoring and escalating risks as appropriate and in accordance with IRM standards or LOB/Corporate area procedures. Senior management and each responsible individual in the LOBs and Corporate areas are responsible for identifying, managing and escalating, as appropriate, risk matters at a minimum to meet IRM standards in addition to any LOB/Function established procedures.

LOBs and Corporate areas must establish the appropriate committee structure within their organisations, as necessary, to provide escalation channels for issues relating to both risk management governance and the risks the firm is taking.

The Firmwide Risk Committee ('FRC'), co-chaired by the JPMC CEO and CRO, is the firm's highest management-level risk committee. The FRC provides oversight of the risks inherent in the firm's businesses and is the recipient of topics and issues raised by its members or the Chair(s) of a subordinate committee. The escalation channel is defined within each committee's or forum's governing documents. The FRC escalates significant issues to the Board Risk Committee as appropriate.

Global Legal Entity Risk Framework

JPMorgan Chase utilizes Legal Entities ('LEs') around the world to implement its overall strategy. It is incumbent on LOBs to manage risk at the level of the LE and to comply with associated regulatory expectations. The IRM function focuses on the control and management of risk and has established the Legal Entity Risk Framework to create a Firmwide approach to LE risk:

- The Risk Management & Compliance ('RM&C') Legal Entity Forum ('LE Forum') oversees the framework as the governing body, supported by the LE Framework team
- LEs are tiered based on risk, which define appropriate levels of LE risk governance and the requirement for appointment of LE Risk Managers (LERMs or Chief Risk Officers where required by regulatory designations)
- LE Risk Managers ('LERMs'), or Chief Risk Officer, where appropriate, are accountable for the holistic oversight of risk at an entity level. The JPMBI CRO (PCF14) is a member of the EMEA Risk Forum.
- LERMs may delegate responsibility for certain tasks to Regional CRO teams.
- Risk functions/strips are responsible for setting global standards and executing legal entity requirements with respect to risk oversight.

LE Forum

The LE Forum is the governing body for the Risk Management & Compliance (RM&C) LE Frameworks, inclusive of Risk Management and Compliance, Conduct and Operational Risk (CCOR) and acts as a Project Steering Group for agreeing to decisions, assumptions, milestones and implementation across the regions.

The LE Forum exercises oversight and control of the legal entity risk management and governance standards across all regions. It is responsible for:

- Periodic review and update of LE RM&C Framework and Governance documentation, as required
- Establish, review, recommend and consider of exceptions to standards, guidance and procedures that relate to the RM&C LE governance
- Acts as Steering Group to hold project leaders and participants accountable for implementation
- Review and address matters relating to the RM&C LE Risk governance support model

LE Risk Tiering

Risk Management oversight of LEs is executed according to the risk profile of a LE. The risk profile of a LE is derived by applying the LE Risk Tiering methodology, the result of which will determine a LE's 'Risk Tier'.

Risk Tiering comprises four categories ranging from one to four, with Risk Tier one representing the highest requirement for LE Risk governance and oversight. The tiering methodology is comprised of qualitative and quantitative elements and a different level of oversight is established for each Tier, driven by a range of internal and external risk governance requirements. Core minimum and recommended governance standards have been created for each Tier of governance. Holding companies such as JPMCHL and JPMFIL are exempt from the tiering process since most of the risks are held at the level of the individual subsidiaries. Therefore, the risks will be overseen in the underlying entities and escalated where appropriate. As at 31st December 2020, JPMBI plc, was classified as a Risk tier 2 LE.

EMEA Risk Governance and Oversight

As described above, J.P. Morgan's risk governance structure is based on the principle that each line of business is responsible for managing the risk inherent in its business, albeit with appropriate corporate oversight. Each LOB risk committee is responsible for decisions regarding the business risk strategy, policies (as appropriate), and controls. Therefore, each LOB within the in scope LEs form part of the firmwide risk governance structure.

To complement the global line of business structure, there is a regional risk governance construct as below:

- The EMEA Risk Committee ('ERC') provides oversight of the risks inherent in the Firm's business conducted in EMEA or booked into EMEA entities and relevant branches as well as EMEA branches of ex-EMEA firms, focusing on Tier 1 entities. Oversight of Tier 2 and 3 entities (such as JPMBI) is delegated to the EMEA Risk Forum, a sub-forum of the ERC.
- The ERC is accountable to the EMEA Management Committee ('EMC') and the boards, Risk Committees and Oversight Committees of the relevant legal entities. It reports to the Firmwide Risk Committee ('FRC'), the EMEA HR Control Forum, in addition to the EMC and the relevant legal entity boards.

- The EMEA CRO leads the Risk Management function in the region and chairs the ERC. The EMEA CRO is a member of the EMC and meets with local regulators on a regular basis.

EMEA Risk Management Organisation

EMEA Risk Management Chief Risk Office, EMEA				
Risk Functions				Strategic Partners
Market Risk including MR Quantitative Research	Credit Risk including CR Quantitative Research	Country Risk	Global Environmental & Social Risk	Human Resources
MRGR – Model Governance Group	MRGR – Model Review Group	Operational Risk Management	Asset Liability Management Risk Oversight	Risk Technology
EMEA Risk Governance & Strategy	Underwriting and Reputational Risk	Asset Management Risk	CB Credit Risk	Control Office
CIO & Treasury Credit Risk	CIO & Treasury Market Risk	Risk Reporting & Middle Office	UK Digital Bank	Business Management

JPMBI Risk Governance and Oversight

JPMBI Risk Committee

JPMBI’s Risk Committee convenes and reports to JPMBI’s Board of Directors on a quarterly basis. The membership of the Risk Committee is composed of a majority of non-executive directors and is chaired by a non-executive director in accordance with the Central Bank of Ireland’s corporate governance requirements. The role and responsibilities of the Risk Committee are set out in its Terms of Reference which are reviewed by the Committee on at least an annual basis.

The main responsibility of the Risk Committee is to assist the Board of Directors in its mission to assess the adequacy of the risks that are assessed and the institution’s ability to manage these risks; the internal and regulatory own funds and liquidity reserves. The proceedings of the Risk Committee are documented in meeting minutes and approved by the Risk Committee. In addition, the minutes are provided to JPMBI’s Board of Directors.

JPMBI Securities Services Executive Management (“Security Services EM”]

The Securities Services Executive management (also referred to as “Security Services EM”) is responsible for the effective, sound and prudent day-to-day business and risk management. Responsibility is delegated by the JPMBI Board of Directors to the Security Services EM to implement the strategies and guiding principles laid down by the JPMBI Board of Directors in addition to the day to day running of the institution. Members of the Security Services EM rely upon, and escalate into, an EMEA governance structure. In addition, the JPMBI Board of Directors relies on the three internal control functions to maintain the legal entity control environment. In accordance with the CBI’s corporate governance requirements, the internal control functions are the risk function, the compliance function and the internal audit function. These functions are headed by the Chief Risk Officer, the Head of Compliance and the Head of Internal Audit respectively.

JPMBI Location Operational Risk & Control Committee (LORCC)

The role of the LORCC is to act as a cross line of business & functions committee for any business conducted in the location or booked into the location. The LORCC has responsibility for the review of operational risk control themes and issues in the location and for the escalation to the Local Management Committee (LMC), as well as holding members accountable for remediating such themes and issues.

Outsourcing Governance Forum

The JPM Ireland Outsourcing Governance Forum is a forum established on behalf of the Board of Directors. It convenes on a monthly basis and ad hoc, as required. The forum is responsible for the governance and oversight of inter-affiliate operations outsourcing on behalf of the Irish Legal entities. The objectives of the forum are governance and oversight of inter-affiliate outsourcing of operational activity.

Regulatory Change Forum

The JPM Ireland Regulatory Change Forum provides cross line of business (LOB) governance and oversight for regulatory change (both prudential and conduct) at an EMEA and national level, impacting all Ireland J.P. Morgan entities. The Forum receives its delegation from the LORCC.

Technology Forum

The function of the Ireland Technology Forum is to provide robust and effective governance of Information Technology through compliance with

1. EBA Guidelines on IT and Security Risk Management
2. Central Bank of Ireland (CBI) guidance on IT and Cyber Security Risks- Central Bank of Ireland cross industry guidance issued on September 2016 in relation to information technology (IT) and cybersecurity governance and risk management by regulated financial services firms in Ireland.

The Ireland Technology Forum provides oversight to ensure risks are identified, assessed and appropriate controls are in place, ensuring adequate accountability and timely and appropriate escalation of issues to the LORCC and Ireland Legal Entity Boards.

Identification and Measurement of Key Risks

The Firm has a Risk Identification process designed to facilitate the first line of defence's responsibility to identify material risks inherent to the firm, catalogues them in a central repository and reviews the most material risks on a regular basis. The second line of defence reviews and challenges the first line's identification of risks, maintains the central repository and provides the consolidated Firmwide results to the FRC and Board Risk Committee.

Firmwide Risk Management is overseen and managed on an enterprise-wide basis. The Firm's risk management governance and oversight framework involves understanding drivers of risks, types of risks, and impacts of risks.

Types of Risks

The Firm's risks are generally categorised in the following four risk types:

- Strategic risk is the risk associated with the Firm's current and future business plans and objectives.
- Credit and Investment Risk is the risk associated with the default of a client, counterparty or customer; or loss of principal or reduction in expected return on an investment.
- Market risk is the risk associated with the impact of changes in market factors such as interest and foreign exchange rates, equity and commodity prices, credit spreads or implied volatilities on the value of assets and liabilities held for both short and long term.
- Operational risk is the risk associated with an adverse outcome resulting from inadequate or failed internal processes or systems; human factors; or external events impacting the Firm's processes or systems; it includes compliance, conduct, legal, and estimations and model risk.

Impact of Risks

There may be many consequences of risks manifesting, including quantitative impacts such as reduction in earnings and capital, liquidity outflows, and fines or penalties, or qualitative impacts, such as reputation damage, loss of clients, and regulatory and enforcement actions.

The Risk Inventory process outlined in this section forms the basis to monitoring and analysis of the impact of material risks on the amount of internal capital necessary to cover those risks.

The process as applied to JPMBI follows three consecutive steps:

The compilation of a comprehensive Risk Inventory defining the set of potential risks. This includes:

- A mapping of the Firmwide taxonomy against the ECB and EBA's lists of risk categories and sub-categories covered by ICAAP.
- The Risk Assessment to confirm the risks that JPMBI is, or may be, exposed to.
- The assessment of Risk Materiality to determine the risks material to JPMBI.

A materiality threshold has been set as guidance for determining material quantifiable risks to capital, where applicable. The threshold is defined as the minimum of:

- 0.5% of Own Funds or
- 5% of Pillar 1 capital requirements (introduced to capture cases with significantly high capital resources and minimal Pillar 1 capital requirements).

This materiality threshold is set as one of the factors to be considered before reaching a final risk assessment outcome and is used with other quantitative / qualitative factors where relevant.

JPMBI completes the ICAAP annually, which forms part of management and decision-making processes such as the Firm's risk appetite, strategy, capital and risk management frameworks, and stress testing. The ICAAP is used to assess the key risks to which the Firm is exposed; how these risks are measured, managed, monitored and mitigated; and how much capital the Firm should hold to reflect these risks now, in the future and under stressed conditions. Further information is provided on the ICAAP process under Art. 438 of CRR. JPMBI's ability to properly measure, monitor and report risk is critical to both its soundness and profitability.

Credit Risk

Credit risk is the risk associated with the default or change in credit profile of a client, counterparty or customer. In its wholesale businesses, J.P. Morgan is exposed to credit risk through its underwriting, lending, market-making, and hedging activities with and for clients and counterparties, as well as through its operating services activities (such as cash management and clearing activities), securities financing activities, investment securities portfolio, and cash placed with banks. In its consumer business, the International Consumer business will be exposed to credit risk through its consumer credit product offering.

Credit Risk Organization

Credit risk management is an independent risk management function that monitors, measures and manages credit risk throughout the Firm and defines credit risk policies and procedures. The credit risk function reports to the Firm's CRO. The Firm's credit risk management governance includes the following activities:

- Establishing and maintaining a comprehensive credit risk policy framework;
- Monitoring, measuring and managing credit risk across all portfolio segments, including transaction and exposure approval
- Setting industry concentration limits and establishing underwriting guidelines
- Assigning and managing credit authorities in connection with the approval of all credit exposure;
- Managing criticized exposures and delinquent loans; and
- Estimating credit losses and ensuring appropriate credit risk-based capital management.

J.P. Morgan has developed policies and practices that are designed to preserve the independence and integrity of the approval and decision-making process of extending credit to ensure credit risks are assessed accurately, approved properly, monitored regularly and managed actively at both the transaction and portfolio levels. The firmwide policy framework establishes credit approval authorities, concentration limits, risk-rating methodologies, portfolio review parameters and guidelines for management of distressed exposures.

Risk Measurement

Methodologies for measuring credit risk vary depending on several factors, including type of asset, risk measurement parameters and risk management and collection processes. Credit risk measurement is based on the probability of default of an obligor or counterparty, the loss severity given a default event and the exposure at default.

Credit loss estimates are based on estimates of the probability of default ('PD') and loss severity given a default. The probability of default is the likelihood that a borrower will default on its obligation; the loss given default ('LGD') is the estimated loss on the loan that would be realized upon the default and takes into consideration collateral and structural support for each credit facility. The estimation process includes assigning risk ratings to each borrower and credit facility to differentiate risk within the portfolio. These risk ratings are reviewed regularly by Credit Risk Management and revised as needed to reflect the borrower's current financial position, risk profile and related collateral. The calculations and assumptions are based on both internal and external historical experience and management judgment and are reviewed regularly.

For portfolios that fluctuate based upon an underlying reference asset or index, potential future exposure is measured using probable and unexpected loss calculations based upon estimates of probability of default and loss severity given a default.

Stress Testing

Stress testing is important in measuring and managing credit risk in the Firm's credit portfolio. The process assesses the potential impact of alternative economic and business scenarios on estimated credit losses for the Firm. Economic scenarios and the underlying parameters are defined centrally, articulated in terms of macroeconomic factors and applied across the businesses. The stress test results may indicate credit migration, changes in delinquency trends and potential losses in the credit portfolio. In addition to the periodic stress testing processes, management also considers additional stresses outside these scenarios, including industry and country specific stress scenarios, as necessary. The Firm uses stress testing to inform decisions on setting risk appetite both at a Firm and LOB level as well as to assess the impact of stress on individual counterparties.

Credit Risk Approval and Control

Approval of clients: All clients are subject to credit analysis and financial review by Credit Risk Management before new business is accepted.

Establishment of credit lines: All credit exposure must be approved in advance by a Credit Officer(s) with the level of credit authority required by the applicable credit authority grid unless qualifying for rules-based policies, described separately below. Such approval, together with details of the credit limits are recorded in the Credit Systems.

In some instances, credit lines can be approved according to predetermined rules that are subject to annual review by the appropriate Credit Officers. The policy framework governing this provides a single, consistent global approach while allowing the application of differing local requirements.

Intraday exposure control: Intraday credit risk exposure arising from cash payments is captured by the Firm's intraday exposure control system and requires approval of the payment by a Credit Officer. The Intraday Exposure Transaction Approval Group ('TAG') monitors intraday exposure excesses within the Intraday Facility Monitor ('IFM') for breach workflow management, Global Funds Control ('GFC') for payment breaches and Exposure Control Module ('ECM') for Custody trades breaches. Officers within TAG can either i) release items - within a tolerance rule - according to a matrix based on the risk grade of the client and the value of the overall exposure to that client; ii) gain Credit Officer's approval to release funds; or iii) contact the client via Client Services/custody Middle Office and wait for confirmed receipt of funds. Breach approvals are executed on a time-critical basis. All payments are referred for approval to TAG prior to currency cut-off times rather than immediately after they are received.

Risk Monitoring and Management

The Firm has developed policies and practices that are designed to preserve the independence and integrity of the approval and decision-making process of extending credit to ensure credit risks are assessed accurately, approved properly, monitored regularly and managed actively at both the transaction and portfolio levels. The policy framework establishes credit approval authorities, concentration limits, risk-rating methodologies, portfolio review parameters and guidelines for management of distressed exposures. In addition, certain models, assumptions and inputs used in evaluating and monitoring credit risk are independently validated by groups that are separate from the line of business.

Concentrations of credit risk arise when a number of clients, counterparties or customers are engaged in similar business activities or activities in the same geographic region, or when they have similar economic features that would cause their ability to meet contractual obligations to be similarly affected by changes in economic conditions. The Firm regularly monitors various segments of its credit portfolios to assess potential credit risk concentrations and to obtain additional collateral when deemed necessary and permitted under the Firm's agreements. Senior management is significantly involved in the credit approval and review process, and risk levels are adjusted

as needed to reflect the Firm's risk appetite. Credit risk concentrations are evaluated primarily by industry, geography and credit family, and monitored regularly on both an aggregate portfolio level and on an individual client or counterparty basis.

Risk Reporting

To enable monitoring of credit risk and effective decision-making, aggregate credit exposure, credit quality forecasts, concentration levels and risk profile changes are reported regularly to senior members of Credit Risk Management. Detailed portfolio reporting of industry, customer, product and geographic concentrations occurs monthly, and the appropriateness of the allowance for credit losses is reviewed by senior management at least on a quarterly basis. Through the risk reporting and governance structure, credit risk trends and limit exceptions are provided regularly to, and discussed with, risk committees, senior management and the Board of Directors as appropriate.

Operational Risk

Operational risk is the risk associated with an adverse outcome resulting from inadequate or failed internal processes or systems; human factors; or external events impacting the Firm's processes or systems; it includes compliance, conduct, legal, and estimations and model risk. Operational risk is inherent in the Firm's activities and can manifest itself in various ways, including fraudulent acts, business interruptions, cybersecurity attacks, inappropriate employee behaviour, failure to comply with applicable laws and regulations or failure of vendors to perform in accordance with their agreements. Operational Risk Management attempts to manage operational risk at appropriate levels in light of the Firm's financial position, the characteristics of its businesses, and the markets and regulatory environments in which it operates.

Operational Risk Management Framework

The Firm's Compliance, Conduct, and Operational Risk ('CCOR') Management Framework is designed to enable the Firm to govern, identify, measure, monitor and test, manage and report on the Firm's operational risk.

Operational Risk Governance

The LOBs and Corporate areas are responsible for the management of operational risk. The Control Management Organization, which consists of control managers within each LOB and Corporate area, is responsible for the day-to-day execution of the CCOR Framework and the evaluation of the effectiveness of their control environments to determine where targeted remediation efforts may be required.

The Firm's Global Chief Compliance Officer ('CCO') and FRE for Operational Risk is responsible for defining the CCOR Management Framework and establishing minimum standards for its execution. Operational Risk Officers ('OROs') report to both the LOB CROs and to the FRE for Operational Risk and are independent of the respective businesses or functions they oversee.

The Firm's CCOR Management Policy establishes the CCOR Management Framework for the Firm. The CCOR Management Framework is articulated in the Risk Governance and Oversight Policy which is reviewed and approved by the Board Risk Committee periodically.

Operational Risk identification

The Firm utilizes a structured risk and control self-assessment process that is executed by the LOBs and Corporate. As part of this process, the LOBs and Corporate areas evaluate the effectiveness of their control environment to assess where controls have failed, and to determine where remediation efforts may be required. The Firm's Operational Risk and Compliance organization ('Operational Risk and Compliance') provides oversight of these activities and may also perform independent assessments of significant operational risk events and areas of concentrated or emerging risk.

Operational Risk Measurement

Operational Risk and Compliance performs independent risk assessments of the Firm's operational risks, which includes assessing the effectiveness of the control environment and reporting the results to senior management.

In addition, operational risk measurement includes operational risk-based capital and operational risk loss projections under both baseline and stressed conditions.

The primary component of the operational risk capital estimate is the Loss Distribution Approach ('LDA') statistical model, which simulates the frequency and severity of future operational risk loss projections based on historical data. The LDA model is used to estimate an aggregate operational risk loss over a one-year time horizon, at a 99.9% confidence level. The LDA model incorporates actual

internal operational risk losses in the quarter following the period in which those losses were realized, and the calculation generally continues to reflect such losses even after the issues or business activities giving rise to the losses have been remediated or reduced.

As required under the Basel III capital framework, the Firm's operational risk-based capital methodology, which uses the Advanced Measurement Approach ('AMA'), incorporates internal and external losses as well as management's view of tail risk captured through operational risk scenario analysis, and evaluation of key business environment and internal control metrics. The Firm does not reflect the impact of insurance in its AMA estimate of operational risk capital.

The Firm considers the impact of stressed economic conditions on operational risk losses and develops a forward looking view of material operational risk events that may occur in a stressed environment. The Firm's operational risk stress testing framework is utilized in calculating results for the Firm's CCAR and other stress testing processes.

Operational Risk Monitoring and Testing

The results of risk assessments performed by Operational Risk and Compliance are leveraged as one of the key criteria in the independent monitoring and testing of the LOBs and Corporate's compliance with laws and regulation. Through monitoring and testing, Operational Risk and Compliance independently identifies areas of operational risk and tests the effectiveness of controls within the LOBs and Corporate areas.

Management of Operational Risk

The operational risk areas or issues identified through monitoring and testing are escalated to the LOBs and Corporate to be remediated through action plans, as needed, to mitigate operational risk. CCOR Management may advise the LOBs and Corporate in the development and implementation of action plans.

Operational Risk Reporting

Escalation of risks is a fundamental expectation for employees at the Firm. Risks identified by CCOR Management are escalated to the appropriate LOB and Corporate Control Committees, as needed. CCOR Management has established standards to ensure that consistent operational risk reporting and operational risk reports are produced on a Firmwide basis as well as by LOBs and Corporate. Reporting includes the evaluation of key risk indicators and key performance indicators against established thresholds as well as the assessment of different types of operational risk against stated risk appetite. The standards reinforce escalation protocols to senior management and to the Board of Directors.

Covid -19 Pandemic

Under the CCOR Management Framework, Operational Risk and Compliance monitors and assesses COVID-19 related legal and regulatory developments associated with the Firm's financial products and services offered to clients and customers as part of the existing change management process. The Firm will continue to review and assess the impact of the pandemic on operational risk and implement adequate measures as needed.

Liquidity Risk

For Liquidity Risk please refer to Section 15.

Structural Interest Rate Risk ('Interest Rate Risk')

Structural Interest Rate Risk, also known as Interest Rate Risk ('IRR'), is defined as Interest Rate Risk resulting from the Company's traditional banking activities (accrual accounted on and off balance sheet positions) which includes extension of loans and credit facilities, taking deposits and issuing debt (collectively referred to as 'non-trading' activities) and also the impact from Treasury and Chief Investment Office ('T/CIO') investment portfolio and other related T/CIO activities. IRR from non-trading activities can occur due to a variety of factors, including but not limited to:

- Difference in the timing among the maturity or re-pricing of assets, liabilities and off-balance sheet instruments;
- Differences in the balances of assets, liabilities and off-balance sheet instruments that re-price at the same time;
- Differences in the amounts by which short-term and long-term market interest rates change; and
- Impact of changes in the maturity of various assets, liabilities or off-balance sheet instruments as interest rates change.

Oversight and governance

Governance for Firmwide IRR is defined in the IRR Management Policy which is approved by the Risk Committee ('RC'). The CIO, Treasury and Corporate Risk Committee ('CTC RC') is the governing committee with respect to IRRBB.

- Reviews the IRR Management policy;
- Reviews the IRR profile of the Firm and compliance with IRR limits;
- Provides Governance on legal entity related exposures; and
- Reviews significant changes to IRR models and/or model assumptions including the changes related to IRR management.

IRR exposures, significant models and/or assumptions including the changes are reviewed by the ALCO. The ALCO provides a framework for overseeing the IRR of LOBs, foreign jurisdictions and key legal entities to appropriate LOB ALCOs, Country ALCOs and other local governance bodies.

In addition, oversight of structural interest rate risk is managed through IRR Management, a dedicated risk function reporting to the CTC CRO.

IRR Management is responsible for, but not limited to:

- Establishing and monitoring metrics to manage interest rate risk, which may include, but are not limited to Earnings at Risk ('EaR'), Duration of Equity ('DoE'), Economic Value Sensitivity;
- Defining and monitoring interest rate risk and establishing limits; signatories to limits include representatives from both the first and second lines of defense;
- Developing a process to classify, monitor and report limit breaches;
- Performing independent review of the firm's interest rate risk activities;
- Creating and maintaining governance over interest rate risk assumptions; and
- Performing interest rate risk management for certain legal entities

The Firmwide risk framework applies to the Company as described above.

Risk Identification and Measurement

T/CIO manages IRRBB exposure on behalf of the Firm by identifying, measuring, modelling and monitoring IRR across the Firm's balance sheet. T/CIO identifies and understands material balance sheet impacts of new initiatives and products and executes market transactions to manage IRR through T/CIO investment portfolio's positions. Execution by T/CIO will be based on parameters established by senior management, per the T/CIO the Investment Policy. LOBs are responsible for developing and monitoring the appropriateness of LOB specific IRR modelling assumptions.

Measures to manage IRR include:

- Earnings-at-risk: Primary metric used to gauge the firm's shorter-term IRR exposure is Earnings at Risk ('EaR'), or the sensitivity of pre-tax income to changes in interest rates over a rolling 12 months compared to a base scenario; and
- Economic Value of Equity ('EVE') and Economic Value Sensitivities ('EVS') are additional Firmwide metrics utilised to determine changes in asset/liability values due to changes in interest rates.

Reputation Risk

Reputation Risk is the potential that an action or inaction will reduce trust in the Firm's integrity or confidence by its various constituents, including clients, counterparties, customers, investors, regulators, employees, communities or the broader public.

Governance and Policy Framework

Reputation risk is the responsibility of each Line of Business ('LOB'), function, and employee within the firm. Reputation of the firm, and not just business benefits and regulatory requirements, should be considered when deciding whether to pursue any new product, transaction, client relationship, jurisdiction, business process or any other matter. Any employee may refer a matter for review to any member of a Reputation Risk Office ('RRO'). The RRO is the conduit through which transactions or matters are raised to the relevant Reputation Risk Committee ('RRC') or other forum for the appropriate escalation and determination of reputation risk.

J.P. Morgan ('JPM') has an established risk management governance framework, including a policy and standards, for managing reputation risk. The requirements of the reputation risk governance framework as described in the Firmwide Reputation Risk Governance policy are executed by each of JPM's LOBs through adherence to the Firmwide Reputation Risk Standards.

The governance framework includes the following:

- Governance - The Firmwide Risk Executive ('FRE') Reputation Risk and Firmwide Reputation Risk Governance ('FRRG') establishes the reputation risk framework for the firm. FRRG provides oversight of governance infrastructure and process to support the consistent identification, escalation, management and monitoring of reputation risk issues firmwide.
- Lines of Business - The firm establishes the specific manner in which we identify, control and manage reputation risk as set forth in the Firmwide Reputation Risk Governance policy and in the Firmwide Reputation Risk Standards, which apply to all LOBs, and are designed to assist with identifying and escalating any potential reputation risk. Each LOB, including the functions aligned to an LOB, is responsible for following the Firmwide Reputation Risk Governance policy and the Firmwide Reputation Risk Standards.
- Functions - It is the responsibility of each function to consider the reputation of the firm by reference to the Firmwide Reputation Risk Governance policy. They are expected to apply the appropriate level of due diligence to reputation risks in their respective areas and adapt as appropriate the range of control capabilities and processes needed to minimize the risk. Matters may be escalated per the Firmwide Reputation Risk Standards or to FRRG.
- Escalation - Should the Committee or any member consider that the inherent reputation risk is of such a degree to warrant it, or if the Committee does not reach consensus for a particular matter, the matter may be escalated to the FRE for Reputation Risk and/or the LOB CRO. The LOB Risk Committee should be the initial point of escalation prior to an escalation to the Firmwide Risk Committee ('FRC') and/or the Board Risk Committee ('BRC').

The firm's BRC Charter requires approval of primary risk policies of the firm. The following JPMC policies and associated documents comprise key components of the policy framework:

- Risk Governance and Oversight Policy - a BRC primary risk policy
- Firmwide Reputation Risk Governance Policy - a core risk policy
- Firmwide Reputation Risk Standards
- LOB Reputation Risk Committees Charters, as applicable.

Reputation Damage Risk Appetite Statement

- Reputation Risk is a qualitative risk in the firm's Risk Appetite Framework. The firm has a low appetite for reputation damage as a result of the risk that an action or inaction may negatively impact perception of the Firm's integrity and reduce confidence in the Firm's competence by various constituents, including clients, counterparties, customers, investors, regulators, employees, communities or the broader public.

Approach to Risk Management

The Firmwide Reputation Risk Governance policy is executed by each LOB through adherence to the Firmwide Reputation Risk Standards, which provide guidance and details on the following:

- Scope and role of the RRCs, as applicable
- Membership, administration, reporting and the role of the RRO
- Criteria for escalation to RRC, as applicable
- Processes for escalation referral, approval and post approval requirements

Any employee may refer a matter for review. However, the relevant business or function is responsible for performing its own due diligence, and considering and escalating potential reputation risk within its own management structure before significant progress is made on any transaction or activity.

Strategic Business Risk

Strategic business risk is the risk associated with the Firm's current and future business plans and objectives. Strategic business risk includes the risk to current or anticipated earnings, capital, liquidity, enterprise value, or the Firm's reputation arising from adverse business decisions, poor implementation of business decisions, or lack of responsiveness to changes in the industry or external environment.

Due to the nature of JPMBI profile, strategic business risk is inherent as there is a heavy concentration and dependence on a small number of clients. The business concentration risk of JPMBI is its dependency on its top 2 clients.

Risk Management

Strategic business risk as it impacts capital is managed through the entities' strategic and business planning as part of their Capital Management Framework. Strategic business risk is also considered and managed in a wider context. For example, for new products and services, failure to identify new or changed risks may expose the Group to financial loss or harm its reputation. Accordingly, the New Business Initiative Approval ('NBIA') policy provides a framework that governs the review and approval of new or materially changed products and services, while making sure that risks are identified, measured, monitored and controlled. LOBs are authorised to introduce new products, services and processes and are responsible for the new products and services they introduce.

Under the NBIA policy, the business is required to undertake an analysis of the economic, regulatory or legal entity capital impact of the new business, as appropriate. Under the NBIA policy, the business is required to undertake an analysis of the economic, regulatory or legal entity capital impact of the new business, as appropriate. Signoffs for NBIA's impacting the in scope legal entities include Compliance, Legal, Risk, Operational Risk, Finance, Corporate Tax, Treasury, Technology and Operations.

Risk Reporting and Measurement

J.P. Morgan's stress testing programme is an important component in managing, measuring and reporting strategic business risk, testing the Firm's financial resilience in a range of severe economic and market conditions. For example, quarterly baseline and stressed capital plans are prepared under the ICAAP framework, which include P&L projections (as well as RWAs and the overall capital position) over the three-year time horizon modelled.

Risk Mitigation

Capital projections are used as a tool to help mitigate strategic business risk. If the baseline capital projections, which include P&L projections from the LOB, show a reduction in the earnings, this could be an indicator that a strategy is not implemented successfully and in certain cases extra capital is set aside in the form of Pillar 2. Similarly, where the stressed capital projections show risks to capital beyond the entities' risk appetite, remedial action is taken.

Additionally, where unacceptable risks are identified through the NBIA process, changes are made to the new business initiative prior to their implementation or the initiative is withdrawn.

Climate and Environmental Risk

Environmental, social and governance ('ESG') considerations are integrated into the principles and policies that govern the overall business of JPMC.

This includes having robust governance policies and practices, risk management framework and controls; striving to serve our customers exceptionally and transparently; investing in our employees and cultivating a diverse and inclusive work environment; working to strengthen the communities in which we live and work; and advancing sustainable solutions for our clients and within our operations. JPMC's long-standing emphasis on running our business in this manner has made our Firm strong, resilient and well positioned to support our clients, customers, employees and communities across the globe, even in times of crisis such as the current COVID-19 pandemic.

Today, the world faces a series of significant ecological and social ('E&S') challenges. Climate change, deforestation and loss of habitats, water quality/availability, waste and the impact of development on communities and especially indigenous nations are only some of the threats that pose risks to society and companies if they are not tackled adequately. As a global financial institution, the J.P. Morgan Group (together with its subsidiaries) recognizes that our business decisions have the potential to have an impact on the environment and the surrounding communities. For this reason, understanding our customers' approach to E & S issues is an important part of our risk management process. This helps us make informed decisions and, under certain circumstances, allows us to provide information and guidance to our customers on best practices when accessing capital markets, making disclosures to investors, or improving sustainability practices. We believe our Group can play a valuable role in helping our customers manage their E&S impact.

JPMC is committed to creating a more sustainable future for the employees, customers and communities it serves. In April 2021, JPMC announced a target of more than USD 2.5 Trillion over a period of 10 years in order to promote climate protection measures and sustainable development, including USD 1 Trillion for environmentally friendly initiatives such as renewable energies and clean technologies. This long-term goal complements the Group's financing strategy announced in 2020, which is aligned with the Paris Agreement. In May 2021, the Group published its Paris-oriented methodology, Carbon Compass, and set emission reduction targets for the three selected sectors: Oil and gas, electricity and the automotive industry. As part of its Paris-oriented financing strategy, the Group seeks to help customers overcome the challenges and take advantage of the long-term economic and environmental benefits of transitioning to a low-carbon world. Through the recently established Center for Carbon Transition, the Group will also include customers in its long-term business strategies and related information on CO₂ emissions. As reporting and data availability continue to improve beyond 2021, the Group could investigate the coverage of other carbon-intensive sectors.

Governance Risk

Governance Risk is the risk that JPMBI does not have appropriate personnel, structures or procedures in place to ensure sound and prudent management of the firm. This may include the risk of deviation from regulations designed to achieve good governance in credit institutions such as the Central Bank of Ireland's Corporate Governance Requirements for Credit Institutions or a deviation from tax transfer pricing which could adversely impact on the long-term viability of the company.

Governance and Policy Framework

As a subsidiary of a highly regulated global financial group it is firmly rooted in group risk governance structures, processes and methodologies. The governance structures that are adopted by JPMBI follow best group practice and have been adjudged by the board and management to be appropriately designed so as to materially comply with the Irish Central Bank's corporate governance requirements. Core governance risk is managed locally.

Market Risk

Market risk is the risk associated with the effect of changes in market factors such as interest and foreign exchange rates, equity and commodity prices, credit spreads or implied volatilities, on the value of assets and liabilities held for both the short and long term.

The firm, through its lines of business ('LOBs'), may be exposed to market risk as a result of various financial activities, including trading, funding, underwriting and investing.

Firmwide Market Risk Governance

Market Risk Management monitors market risks throughout the Firm and defines market risk policies, procedures and frameworks. The Market Risk Management function reports to the Firm's CRO, and seeks to manage risk, facilitate efficient risk/return decisions, reduce volatility in operating performance and provide transparency into the firm's market risk profile.

The Firmwide Risk Executive ('FRE') Market Risk and Line of Business Chief Risk Officers ('LOB CROs') are responsible for establishing an effective market risk organization. The FRE Market Risk and LOB Heads of Market Risk establish the framework to measure, monitor and control market risk.

JPMBI Market Risk Governance

JPMBI's market risk approach is no less conservative than the approach outlined by the firmwide Market Risk Management policy.

- If applicable, the JPMBI Board is responsible for the application of the firmwide market risk management processes to JPMBI with additional oversight by the EMEA Risk Forum.
- The JPMBI SFO is responsible for overseeing the monitoring of the foreign exchange mismatches in the LE. The JPMBI SFO reports to both the JPMBI Risk Committee and the Board of Directors on a regular basis. JPMBI will, if required, notify the EMEA Risk Forum of any material events.

The JPMBI Board is kept apprised of any foreign exchange mismatches by the JPMBI SFO at JPMBI Risk Committee and EMEA ALCO meetings. The finance department follows the global rules on foreign exchange trade outs and does not allow the build-up of open unmatched foreign exchange positions.

Risk Appetite

The Firm's overall risk appetite is established by management taking into consideration the Firm's capital and liquidity positions, earnings power, and diversified business model. The Risk Appetite framework is a tool to measure the capacity to take risk and is expressed

through qualitative factors and quantitative parameters at the Firm and/or LOB levels, including quantitative parameters on stressed net income, capital, liquidity risk, credit risk, market risk and structural interest rate risk. Performance against these parameters informs management's strategic decisions and is reported to the Firmwide Risk Committee ('FRC') and Board Risk Committee ('BRC').

The Firm's Risk Appetite framework is reviewed on an ongoing basis, and is reviewed with the FRC and RC at least annually.

The JPMBI Risk Appetite framework is documented in a Risk Appetite Statement and a supporting Risk Appetite Parameters and Guidelines document. The framework has several components including roles and responsibilities, a risk appetite statement, quantitative measures of risk appetite, and monitoring mechanism through risk appetites, policies, procedures and governance.

Key figures and ratios regarding the interaction between the risk profile and the risk appetite are deemed to be proprietary information as it relates to competitively significant operational conditions and business circumstances, as defined within EBA guidelines EBA/GL/2014/14. The management body will keep this under review.

Board Declaration – Adequacy of Risk Management Arrangements

The Board of JPMBI is satisfied that Management has taken reasonable care to establish and maintain risk systems and controls as appropriate to its business.

Members of the Board of Directors J.P. Morgan Bank (Ireland) plc

The J.P. Morgan Bank (Ireland) plc Board of Directors (the "Board") has overall responsibility for JPMBI's governance arrangements including providing effective oversight of management. The Board entrusts management with the implementation of internal governance strategies and guiding principles for JPMBI and monitors their implementation.

The Board is responsible for overseeing that JPMBI acts within the framework and overall strategy and control of the Firm, and that JPMBI complies with all applicable laws and regulations. The Board delegates more detailed legal entity oversight to its Risk Committee, Audit Committee and the E.U. Asset & Liability Committee.

In 2020, the Board was comprised of 5 non-executive directors and three executive board directors. The Board is currently comprised of 3 non-executive directors and two executive board directors.

JPMBI has set up rules and criteria for the selection of the members of its Board (including CEO) in accordance with the CBI's corporate governance requirements. In selecting candidates for the Board, JPMBI looks for individuals with strong personal attributes, diverse backgrounds and demonstrated expertise and success in one or more disciplines relevant to the business and commensurate with its size, complexity and risk profile and who are collectively suitable and equipped to carry out the Board's overall responsibility for JPMBI. The goal is to have a Board of Directors consisting of individuals with a combination of skills, experience and personal qualities that will well serve JPMBI, its committees, its shareholder and the wider JPMC group of companies. Candidates for directorship may be recommended by current Board members or management.

At the time of appointment, Board members undertake induction training and, thereafter, continuing education and development programmes are made available to Board members to maintain Board member expertise and overall Board effectiveness.

Internal procedures have been established to prevent any conflicts of interest among the members of the Board (including CEO), to enable them to maintain their objectivity and independence during decision making.

The directors during 2020 were:

Christopher Rowland

Mr. Rowland joined the Board of J.P. Morgan Bank (Ireland) Plc in October 2014. He is currently Global Head of Custody based in London. He is responsible for setting the strategy and managing the P&L for the Global Custody, Direct Custody, FX, Cash and Liquidity products provided to institutional investor clients of the firm. He is also a board member of J.P. Morgan Luxembourg Bank S.A. Mr. Rowland has worked at J.P. Morgan twice, most recently joining the firm in 2006 to establish the EMEA product management group for Global Custody followed by running the product development strategy for the Custody business, establishing Corporate and Investment Bank securities processing utilities and running the Global Fund Services business. Previously at J.P. Morgan, Mr. Rowland performed operations, project management and operational outsourcing sales roles covering derivative products in the Investment Bank. Mr. Rowland spent 4 years at BNP Paribas Securities Services where he led the sales and relationship management team for the Direct Custody and Clearing business in the UK. He holds a Bachelor of Arts in history and politics from Swansea University. Mr. Rowland resigned from the Board on 05/03/2021.

Michael (otherwise Mike) Davies

Mike Davies joined the Board of J.P. Morgan Bank (Ireland) plc in September 2017. He is Head of Depository Services for Northern Europe and Nordics branch manager for JPMorgan Bank Luxembourg SA. Prior to this he was a Managing Director and Senior Country Business Manager for Nordics and Ireland, based in Oslo. He managed the Senior Country Business Managers for Luxembourg, Channel Islands, Central & Eastern Europe and Spain as well as the Senior Financial Officers for Benelux, France, Italy, Israel and Sub Sahara Africa. Mike's team was responsible for supporting the Senior Country Officer and senior business resources in his locations as well as core Financial Reporting tasks including reporting to local regulators. Mike is a Fellow of the Chartered Institute of Management Accountants.

Carin Bryans

Ms. Bryans joined the Board of J.P. Morgan Bank (Ireland) plc in July 2002. She is currently responsible for J.P. Morgan's Corporate & Investment Bank business in Ireland and the Channel Islands. Ms. Bryans joined Chase Manhattan Bank in 1990 and has held a wide range of positions including head of Operations and Head of Client Services. Ms Bryans holds an undergraduate degree in Finance and International Business from The University of Texas in Austin, and an MBA from The Michael Smurfit Graduate School of Business in Dublin. Ms Bryans currently chairs the IFSC Funds Group, is the President of the American Chamber of Commerce in Ireland, was the Chairman of the Irish Funds Industry Association for 2010/2011, and is a founding member of Women in Banking and Finance Ireland.

Éilish Finan

Éilish Finan has acted as an Independent Non-Executive Director for the Company since November 2011. She is a member of the Risk Committee and the Chair of the Audit Committee of the Board. Éilish has over 30 years in the international financial services industry and prior to 2008 held a number of executive positions with AIG Global Investments. Éilish has significant experience in the asset management, private equity, fund management and insurance industries and served a four year term on the Board of National Asset Management Agency (NAMA) from 2009-2013. Éilish is a Fellow of the Institute of Chartered Accountants in Ireland, holds a Diploma in Corporate Governance from the UCD Smurfit Business School and carries the Chartered Director designation from the Institute of Directors in the UK. She holds the designation of Certified Bank Director issued by The Institute of Banking in Ireland. Éilish is the Chair of the Company's Audit Committee as well as a Director J.P. Morgan Bank Luxembourg S.A., and Chase Paymentech Europe Limited which is based in Dublin and houses J.P. Morgan's payments business in the country.

Evelyn Herlihy

Ms. Herlihy joined the Board of J.P. Morgan Bank (Ireland) Plc in December 2007. She is currently the Chief Risk Officer of the company. Ms. Herlihy joined J.P. Morgan in 1995. She has previously held roles in Fund Services Operations. Previously Ms. Herlihy trained and worked with KPMG as a Chartered Accountant. Ms. Herlihy holds a Bachelor of Commerce from University College Dublin, a post graduate Diploma in Professional Accounting and is a Fellow of the Institute of Chartered Accountants in Ireland.

Tim Markham

Mr. Markham joined the Board of J.P. Morgan Bank (Ireland) Plc in February 2017. He is was the regional manager for J.P. Morgan's Depository Services business in Ireland and the Channel Islands which includes independent oversight, cash monitoring and safe-keeping functions. Prior to joining J.P. Morgan in 2005, Mr. Markham was a director in Ernst & Young, Dublin with 15 years audit and financial services experience. Mr. Markham holds a Bachelor of Business degree from Trinity College Dublin and is a fellow of the Institute of Chartered Accountants in Ireland. Mr. Markham resigned from the Board on 02/10/2020.

Rosemary Quinlan

Rosemary Quinlan joined the Board of J.P. Morgan Bank (Ireland) plc in March 2019. She is the Chair of the Risk Committee and a member of the Audit Committee of the Board. Ms. Quinlan is an Independent Non-Executive Director, with a career that spans 28 years in International Financial Services and has been a Board Director since 2006. She has been approved by the SSM (ECB), the CBI, the PRA and the FCA. Prior to 2013, Ms. Quinlan was a global executive and Board-level strategic change manager working with global banks in Ireland, London, Amsterdam and USA, with experience across a broad range of banking products and industries. Rosemary has experience in the energy, hedge fund, pharmaceutical, insurance, consumer goods, technology and media Industries. She is also the chair of the Board of J.P. Morgan Dublin PLC and J.P. Morgan Markets Ltd.

Berthe Latreille

Berthe Latreille joined the Board of J.P. Morgan Bank (Ireland) plc in September 2019. She has been working with J.P. Morgan at Managing Director level since 1996 in capital markets, investment banking, corporate finance and banking. She is currently performing a Chief Operating Office role with oversight of banking, investment banking, corporate banking and, treasury services. Ms. Latreille is an external board member of Les Hautes Etudes Commerciales (HEC) University of Montreal, a member of J.P. Morgan's Anti-Money Laundering Committee and Global Conduct & Culture Committee. She is also the lead for the EMEA Conduct & Culture working group. Ms. Latreille resigned from the Board on 15/06/2021.

The number and nature of each Board member's mandates are regularly reviewed to monitor that they are compatible with their mandate as a member of JPMBI's Board and applicable corporate governance requirements. Members of the Board of Directors have held other internal and/or external directorships at the year ended December 31, 2020 as follows:

Name	Internal Directorships	External Directorships
Carin Bryans	2	2
Elish Finan	2	3
Evelyn Herlihy	0	0
Christopher Rowland	1	0
Tim Markham	1	0
Michael Davies	2	0
Rosemary Quinlan	2	2
Berthe Latreille	0	0

Exhibit 1: Member of the Board of Directors

Directorships held within the same group are counted as one directorship, and those in organisations with non-commercial objectives are not counted.

Diversity & Inclusion

JPMorgan Chase is breaking down barriers to lead with diversity, equity and inclusion and drive inclusive economic growth all over the world. We are working to make inclusivity and equity central to everything we do. We strive to create an inclusive culture where employees know they can bring their whole, authentic selves to work every day, and feel confident that they can thrive with equal opportunity to advance their careers. With a regular cadence, we recognize our diverse communities throughout the year — by collaborating globally and locally to celebrate our diversity and discover our intersectionality.

With a shared mindset for personal and management accountability, we embed this strategy within and across the firm's businesses and employees at all levels, through Global Supplier Diversity and dedicated leadership of our D,E&I branded strategies: Advancing Black Pathways, Latinx Affairs, LGBT+ Affairs, Military & Veterans Affairs, Office of Disability Inclusion, and Women on the Move.

The Firm has set an internal target to achieve 30% representation of women on certain key boards in EMEA. The Firm continues to make progress towards achieving this target across those boards and conducts a review on an annual basis. Further information on the Firm's global Diversity and Inclusion strategy is available at:

<https://www.jpmorgan.com/disclosures/crd4>

<https://www.jpmorganchase.com/about/people-culture/diversity-and-inclusion>

JPMBI has a disciplined focus on our workforce, workplace and marketplace – with management accountability as the foundation and element most critical to the ability to hire, train and retain great and diverse employees whose unique perspectives help realise the business objectives. JPMBI is committed to a culture of openness and meritocracy, and believes in giving every individual an opportunity to succeed while bringing their whole selves to work.

3. Own Funds (Art.437)

This table shows the components of regulatory capital presented on a transitional and fully loaded basis as at 31 December 2020. This disclosure has been prepared using the format set out in Annex IV and Annex VI of the final 'implementing technical standards with regard to disclosure of own funds requirements for institution' (Commission implementing regulation - EU 1423/2013).

	JPMBI		
	31 December 2020 Transitional Position	Transitional Impacts	31 December 2020 Fully Loaded Position
	\$m	\$m	\$m
Common Equity Tier 1 capital: instruments and reserves			
Capital instruments and the related share premium accounts	57	-	57
Retained earnings	410	-	410
Accumulated other comprehensive income (and other reserves)	-	-	-
Common Equity Tier 1 capital before regulatory adjustments	467	-	467
Common Equity Tier 1 capital: regulatory adjustments			
Additional Value Adjustments	(2)	-	(2)
Total regulatory adjustments to Common Equity Tier 1	(2)	-	(2)
Common Equity Tier 1 capital	465	-	465
Additional Tier 1 (AT1) capital			
Qualifying Tier 1 capital included in consolidated AT1 capital (including minority interests not included in row 5) issued by subsidiaries and held by third parties	-	-	-
Tier 1 capital (T1 = CET1 + AT1)	465	-	465
Tier 2 capital: instruments and provisions			
Capital instruments and the related share premium accounts	-	-	-
Tier 2 capital	0	-	0
Total capital (TC = T1 + T2)	465	-	465
Total risk weighted assets	798	-	798
Capital ratios			
Common Equity Tier 1 (as a percentage of risk exposure amount)	58.32%	-	58.32%
Tier 1 (as a percentage of risk exposure amount)	58.32%	-	58.32%
Total capital (as a percentage of risk exposure amount)	58.32%	-	58.32%
Common Equity Tier 1 available to meet buffers	58.32%	-	58.32%

Exhibit 2: CRD IV Regulatory Capital for JPMBI

Capital Instruments

JPMBI does not hold any capital instruments.

This table breaks down the capital issued by instrument and provides selected main features. The full terms and conditions of instruments can be found as registered at Companies House. A link to this location is provided on the Basel 3 page of the company website, adjacent to this document. <http://investor.shareholder.com/jpmorganchase/basel.cfm>

Capital Instruments Main Features All amounts in \$		CET1	TIER 2
1	Issuer	JPMBI	JPMBI
3	Governing law(s) of the instrument	Irish	Irish
Regulatory treatment			
4	Transitional CRR rules	Common Equity Tier 1	Tier 2
5	Post-transitional CRR rules	Common Equity Tier 1	Tier 2
6	Eligible at solo/(sub-)consolidated/ solo&(sub-)consolidated	Consolidated	Consolidated
7	Instrument type (types to be specified by each jurisdiction)	Ordinary shares	Redeemable Shares
8	Amount recognised in regulatory capital (Currency, as of most recent reporting date)	\$56,500,000	\$56,075
9	Nominal amount of instrument	\$1	1.27
9a	Issue price	\$1	1.27
9b	Redemption price	N/A	1.27
10	Accounting classification	Shareholders' equity	Shareholders' equity
11	Original date of issuance	January 1, 1994	January 1, 2002
12	Perpetual or dated	Perpetual	Perpetual
13	Original maturity date	No maturity	No maturity
14	Issuer call subject to prior supervisory approval	No	No
Coupons / dividends			
19	Existence of a dividend stopper	No	No
20a	Fully discretionary, partially discretionary or mandatory (in terms of timing)	Fully discretionary	Fully discretionary
20b	Fully discretionary, partially discretionary or mandatory (in terms of amount)	Fully discretionary	Fully discretionary
21	Existence of step up or other incentive to redeem	No	No
22	Noncumulative or cumulative	Noncumulative	Noncumulative
23	Convertible or non-convertible	Non-convertible	Non-convertible
35	Position in subordination hierarchy in liquidation (specify instrument type immediately senior to instrument)	One class of share & same rights attached to all shares	One class of share & same rights attached to all shares
36	Non-compliant transitioned features	No	No

Exhibit 3: Summary of main features of capital resources ⁴

⁴ Answers in the Main Features of Regulatory Capital Instruments table have been provided using the list of options provided in the COMMISSION IMPLEMENTING REGULATION (EU) No 1423/2013. Rows 19, 21, 22, 23 and 36 are N/A for the ordinary shares

4. Capital Requirements (Art.438)

A strong capital position is essential to the Firm's business strategy and competitive position. The Firm's capital strategy focuses on long-term stability, which enables the Firm to build and invest in market-leading businesses, even in a highly stressed environment.

Internal Capital Adequacy Assessment Process

JPMBI completes an Internal Capital Adequacy Assessment Process (ICAAP) on a periodic basis, which provides management with a view of the impact of severe and unexpected events on earnings, risk-weighted assets and capital. The Firm's ICAAP integrates stress testing protocols with capital planning.

The process assesses the potential impact of alternative economic and business scenarios on the Firm's earnings and capital. These scenarios are articulated in terms of macroeconomic factors, which are key drivers of business results; global market shocks, which generate short-term but severe trading losses; and idiosyncratic operational risk events. The scenarios are intended to capture and stress key vulnerabilities and idiosyncratic risks facing the entities in scope. However, when defining a broad range of scenarios, realized events can always be worse. Accordingly, management considers additional stresses outside these scenarios, as necessary. ICAAP results are reviewed by management and the Board of Directors.

The key risk types JPMBI is exposed to for Capital allocation purposes are Operational risk and Credit risk.

Operational Risk capital measurement

Firmwide approach

In addition to the level of actual operational risk losses, operational risk measurement includes operational risk based capital and operational risk loss projections under both baseline and stressed conditions. The primary component of the operational risk capital estimate is the Loss Distribution Approach ("LDA") statistical model, which simulates the frequency and severity of future operational risk loss projections based on historical data. The LDA model is used to estimate an aggregate operational risk loss over a one-year time horizon, at a 99.9% confidence level. The LDA model incorporates actual internal operational risk losses in the quarter following the period in which those losses were realized, and the calculation generally continues to reflect such losses even after the issues or business activities giving rise to the losses have been remediated or reduced. As required under the Basel III capital framework, the Firm's operational risk-based capital methodology, which uses the Advanced Measurement Approach, incorporates internal and external losses as well as management's view of tail risk captured through operational risk scenario analysis, and evaluation of key business environment and internal control metrics. The Firm considers the impact of stressed economic conditions on operational risk losses and develops a forward looking view of material operational risk events that may occur in a stressed environment. The Firm's operational risk stress testing framework is utilized in calculating results for the Firm's Comprehensive Capital Analysis and Review ("CCAR") framework and the Internal Capital Adequacy Assessment Process ("ICAAP").

JPMBI assessment

JPMBI calculates the Operational Risk Capital Requirement for Pillar 1 using the Basic Indicator Approach (BIA) as set out under Basel 3. The BIA sets the required level of operational risk capital as 15% of the bank's annual positive gross income averaged over the previous 3 years.

In addition to the Pillar 1 assessment, JPMBI adopted an internal approach to calculate operational risk capital under Pillar 2 based on Scenario Analysis. The primary objective of Scenario Analysis is to provide the management with a forward-looking view of exceptional but plausible operational risk events and to assess their potential outcome. JPMBI has used Scenario Analysis to facilitate the assessment of operational risk capital and to project future expected losses under various economic conditions. Scenarios reflect risks that could materialize within the foreseeable future and may or may not have previously impacted JPMBI.

Credit Risk and Concentration risk capital measurement

JPMBI calculates the Credit Risk Capital Requirement for Pillar 1 using the Standardised Approach (SA).

For JPMBI's Pillar 2 Credit and Concentration Risk assessment, JPMBI has leveraged the firm's Economic Credit Capital (ECC) model, in the economic internal perspective, to calculate an estimate of concentration risk by constructing a proxy, fully-diversified portfolio (using the existing portfolio and applying the same, single-factor loading to all names) and comparing this to the baseline ECC portfolio measure.

Credit Risk Economic Capital is defined as the cushion against unexpected losses at a 99.9% confidence level based on maintaining a targeted "AA" rating standard for JPMorgan Chase & Co. The firm's economic capital model measures default losses, changes in accounting reserves and mark-to-market losses. To compute economic capital, the loss distribution for the wholesale credit portfolio is calculated by running Monte-Carlo simulations using J.P. Morgan's Proprietary Capital Model with a one-year horizon.

At December 31st, 2020, the capital amount and the concentration risk add-on recommended by the above models for CCR for JPMBI are lower than the ones calculated by the above model or requested by CBI (\$2mm). Hence the ECC model results have not been applied.

Minimum Capital Requirement

Tables 4 and 5 present minimum capital requirements for JPMBI. The standardized approach has been used for the calculation of Credit Risk and Market Risk Capital Requirements.

The basic indicator approach has been used for the calculation of Operational Risk Capital Requirements. The Large Exposures Capital Requirement is entirely due to exposures to other JPMorgan group entities.

Own funds credit exposure class	JPMBI
As at 31 December 2020	\$m
Institutions	22
Corporates	2
Other items	14
Total Capital Requirements	38

Exhibit 4: Minimum Capital Requirements for Credit Risk (Banking Book) under the Standardised Approach

Own funds	JPMBI
As at 31 December 2020	\$m
Foreign-Exchange Risk	0
Operational Risk	26

Exhibit 5: Minimum capital requirement for market risk, settlement risk, large exposures and operational risk

5. Credit risk adjustments (Art.442)

JPMBI did not have any credit risk adjustments for the year end 31st December 2020.

Definition

Impairment loss: Amount by which the carrying amount of an asset or a cash-generating unit exceeds its recoverable amount (IAS 36).

Past due: A financial asset is past due when a counterparty has failed to make a payment when contractually due (IFRS 7).

Credit risk adjustments for derivatives

JPMBI did not hold any derivatives for the period ended 31st December 2020.

Credit Risk Exposures before credit risk mitigation

Primary responsibility for determining impairment provisions is managed according to the Firm's Credit Policy. J.P. Morgan's methodology for determining impairment provisions and the establishment of impairment provisions are managed centrally.

The following tables show the credit risk exposures before the application of credit risk mitigation.

EAD pre-CRM credit exposure class	JPMBI	
	Exposure Pre CRM	Average Exposure Pre CRM over the Year
As at 31 December 2020	\$m	\$m
Central governments or central banks	308	290
Institutions	1,319	1,078
Corporates	46	42
Other items	171	178
Total Standardised Approach Credit Risk Exposure	1,844	1,588

Exhibit 6: Credit Risk Exposures before Credit Risk Mitigation (CRM) for JPMBI

Geographical location of exposures

These tables show exposure at default pre-CRM (credit risk mitigation), broken down by credit exposure class and geographic location of the counterparty. The geographical analysis shows the location in which the customer is based.

EAD pre-CRM credit exposure class	JPMBI						Total
	United Kingdom	Europe	United States	Africa	Asia	Rest of the world	
As at 31 December 2020	\$m	\$m	\$m	\$m	\$m	\$m	\$m
Central governments or central banks	-	308	-	-	-	-	308
Institutions	1,202	99	18	-	-	-	1,319
Corporates	36	2	5	-	-	3	46
Other items	-	171	-	-	-	-	171
Total Standardised Approach Credit Risk Exposure	1,238	580	23			3	1,844

Exhibit 7: Geographic analysis of credit exposure for JPMBI

Industry analysis of credit exposures

These tables show exposure at default pre-CRM (credit risk mitigation), broken down by credit exposure class and the industrial sector associated with the obligor or counterparty.

EAD pre-CRM credit exposure class	JPMBI				Total
	Banks	Non-Bank Financial Institutions	Non-Financial Corporations	Other	
As at 31 December 2020	\$m	\$m	\$m	\$m	\$m
Central governments or central banks	308	-	-	-	308
Institutions	1,319	-	-	-	1,319
Corporates	-	46	-	-	46
Other items	-	-	-	171	171
Total Standardised Approach Credit Risk Exposure	1,627	46	-	171	1,844

Exhibit 8: Industry analysis of credit exposure for JPMBI

Residual maturity analysis of credit exposures

These tables show exposure at default pre-CRM (credit risk mitigation), broken down by credit exposure class and residual maturity. Residual maturity is the remaining number of years before and obligation becomes due according to the existing terms of agreement.

EAD pre-CRM credit exposure class	JPMBI						Total
	On demand and qualifying revolving	Under one year	Over one year but not more than three years	Over three years but not more than five years	Over Five years but not more than ten years	Over ten years or undated	
As at 31 December 2020	\$m	\$m	\$m	\$m	\$m	\$m	\$m
Central governments or central banks	308	-	-	-	-	-	308
Institutions	1,319	-	-	-	-	-	1,319
Corporates	46	-	-	-	-	-	46
Other items	-	-	-	-	171	-	171
Total Standardised Approach Credit Risk Exposure	1,673	-	-	-	171	-	1,844

Exhibit 9: Residual maturity analysis of credit exposures for JPMBI

Past due and impaired loans

JPMBI did not hold any past due and impaired loans for the period ended 31st December 2020.

6. Intra Group Financial Support Disclosure

JPMBI has not entered into any group financial support arrangements pursuant to Article 19 of Directive 2014/59/EU".

7. Unencumbered assets (Art.443)

As at December 31, 2020 the encumbrance of assets was calculated according to Article 443 CRR and Regulation (EU) 2015/79. JPMBI does not have any encumbered assets. The carrying amount of unencumbered assets was USD 1.8 billion as at 31 December 2020.

8. Use of External Credit Assessment Institutions (Art.444)

ECAIs and exposure classes

Under the Standardised approach, risk weighted assets (RWAs) are calculated using credit ratings assigned by External Credit Assessment Institutions (ECAIs).

J.P. Morgan uses the following ECAIs to determine risk weights for this purpose:

- Moody's
- Standard & Poor's (S&P)
- Fitch

These rating assessments are used for calculation of the risk weights for the following classes of exposure:

- Central governments and central banks
- Institutions
- Corporates
- Securitisation positions
- Multilateral development banks
- Regional governments and local authorities
- Short-term claims on institutions and corporates

All other exposure classes are assigned risk weightings described in the Standard approach for RWA calculation.

CQS and Risk Weight Mapping for Rated and Unrated Counterparties

J. P. Morgan uses the credit rating to CQS (credit quality step) mapping tables (Table 1 and 2) provided by EBA⁵ to determine appropriate CQS for counterparties and securities. Exposures cannot be assigned a risk weight lower than sovereign risk weight. Long-term and short-term risk weight percentages are then determined using exposure class and maturity in compliance with CRR⁶.

Credit Quality Step	Fitch's assessments	Moody's assessments	S&P's assessments	Corporate and CIUs	Institution			Sovereign	Securitisation (Standardised Approach)
					Sovereign method	Credit Assessment method			
						Maturity	Maturity 3 months or less		
1	AAA to AA-	Aaa to Aa3	AAA to AA-	20%	20%	20%	20%	0%	20%
2	A+ to A-	A1 to A3	A+ to A-	50%	50%	50%	20%	20%	50%
3	BBB+ to BBB-	Baa1 to Baa3	BBB+ to BBB-	100%	100%	50%	20%	50%	100%
4	BB+ to BB-	Ba1 to Ba3	BB+ to BB-	100%	100%	100%	50%	100%	350%
5	B+ to B-	B1 to B-	B+ to B-	150%	100%	100%	50%	100%	1250%
6	CCC+ and below	Caa1 and below	CCC+ and below	150%	150%	150%	150%	150%	1250%

Exhibit 10: Standardised approach: mapping of ECAIs' credit assessments to credit quality steps. Long term mapping

⁵ http://www.eba.europa.eu/documents/10180/16166/4+Ausust+2006_Mapping.pdf

⁶ PART THREE, Title III, Chapter II, Section 2, CRR: <http://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:32013R0575&from=EN>

Credit Quality Step	Fitch	Moody's	S&P	Risk weight	Securitisation (Standardised approach)
1	F1+, F1	P-1	A-1+, A-1	20%	20%
2	F2	P-2	A-2	50%	50%
3	F3	P-3	A-3	100%	100%
4	Below F3	NP	All short-term ratings below A-3	150%	1250%
5				150%	1250%
6				150%	1250%

Exhibit 11: Standardised approach: mapping of ECAIs' credit assessments to credit quality steps. Short term mapping

If an institution is unrated, central government CQS rating is used (or 20% risk weight if maturity is less than 3 months). If corporate is unrated, higher of 100% and central government risk weight is assigned. For an exposure to a regional government or local authority, the risk weight is determined based on the CQS setting applicable to the central government. Unrated central governments and banks are assigned 100% risk weight.

In accordance with Article 139 of the CRR, to determine the risk weight assigned to the issue, the issue credit assessment is used. When no directly applicable credit assessment exists for the issue, the general credit assessment for the issuer is used, provided the criteria stated in CRR7 are satisfied. Otherwise the issue exposure is treated as unrated.

JP Morgan applies risk weights as prescribed in the CRR8.

Exposures at default pre-, and post-, credit risk mitigation by credit quality step

The following tables show exposures at default pre-CRM (credit risk mitigation), and then at default post-CRM, broken down by credit exposure class and credit quality step. The tables include exposures subject to the Standardised approach.

This table shows exposure at default pre-CRM (credit risk mitigation), broken down by credit exposure class and credit quality step. This table includes exposures subject to the Standardised approach.

EAD pre-CRM credit exposure class	JPMBI							
	Credit Quality Step 1	Credit Quality Step 2	Credit Quality Step 3	Credit Quality Step 4	Credit Quality Step 5	Credit Quality Step 6	Unrated (7)	Total
	\$m	\$m	\$m	\$m	\$m	\$m	\$m	\$m
As at 31 Dec 2020								
Central governments or central banks	-	-	-	-	-	-	308	308
Institutions	1,274	-	46	-	-	-	-	1,319
Corporates	-	-	46	-	-	-	-	46
Other items	-	-	171	-	-	-	-	171
Total Standardised Approach Credit Risk Exposure/ Capital	1,274	-	263	-	-	-	308	1,844

Exhibit 12: Credit quality step analysis of Pre CRM exposure and capital deductions under the Standardised Approach for JPMBI

⁷ PART THREE, Title III, Chapter II, Section 2, Article 139 (2), CRR: <http://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:32013R0575&from=EN>

⁸ PART THREE, Title III, Chapter II, Section 2, CRR: <http://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:32013R0575&from=EN>

This table shows exposure at default post-CRM (credit risk mitigation), broken down by credit exposure class and credit quality step. This table includes exposures subject to the Standardised approach.

EAD post-CRM credit exposure class	JPMBI						Unrated (7)	Total
	Credit Quality Step 1	Credit Quality Step 2	Credit Quality Step 3	Credit Quality Step 4	Credit Quality Step 5	Credit Quality Step 6		
As at 31 December 2020	\$m	\$m	\$m	\$m	\$m	\$m	\$m	\$m
Central governments or central banks	-	-	-	-	-	-	308	308
Institutions	1,299	-	46	-	-	-	-	1,345
Corporates	-	-	20	-	-	-	-	20
Other items	-	-	171	-	-	-	-	171
Total Standardised Approach Credit Risk Exposure/ Capital	1,299	-	237	-	-	-	308	1,844

Exhibit 13: Credit quality step analysis of Post -CRM exposure and capital deductions under the Standardised Approach for JPMBI

9. Operational Risk (Art.446)

Pillar 1

The Pillar 1 assessment of Operational risk is calculated in accordance with the Basel III Basic Indicator Approach (BIA). For information related to operational risk measurement refer to Section 4 Capital Requirements.

The following tables detail the operational risk RWAs reported in 2020 (Table 14) split by the method used to calculate operational risk capital requirement for each entity.

Calculation Method	JPMBI \$m
Basic Indicator Approach	328
TOTAL RWA	328

Exhibit 14: Risk weighted assets for operational risk in 2020

10. Exposure to interest rate risk on positions not included in the trading book (Art.448)

JPMBI's IRR risk profile is driven by the non-maturity client deposits that are managed by T/CIO. JPMBI receives deposits from Custody clients, i.e. investment funds. The deposits are DDA (Demand Deposit Accounts). Deposit Liabilities total, as at December 31 2020, US\$1.2Bn. JPMBI has price setting ability for the deposits.

Sensitivity of the Banking Book to interest rate changes

The impact of 200bps parallel rates increase and decrease on the economic value (EVS) of JPMBI has been estimated as at December 31, 2020; the results are in the tables below:

Scenario	EVS (US\$m)
+200bps	14
-200bps	-5

Exhibit 15: Sensitivity of the Banking Book to interest rate changes

11. Non Trading Book Equity Investments

On a standalone basis the non-trading book equity positions within JPMBI is related to the holding of an investment in its subsidiary. As these disclosures are made on a consolidated basis there are no non trading equity positions on the balance sheet.

12. Remuneration policy (Art.450)

Background

This section sets out the remuneration disclosures required under Article 450 of the Capital Requirements Regulation (the “CRR”)⁹ in relation to JPMBI, and in respect of the remuneration period (“Performance Year”) ending 31 December 2020.

This section sets out general principles. Details of specific remuneration programmes are set forth in the relevant plan terms and conditions as in force from time to time.

Qualitative disclosures

As part of the Firm, JPMBI applies J.P. Morgan’s global compensation philosophy and pay practices, which are reflected in the Remuneration Policy applicable to JPMBI. The qualitative remuneration disclosures required under Paragraphs 1(a) – (f) of Article 450 CRR for all employees of the Firm’s subsidiaries and branches located in EMEA, including staff of JPMBI, is available in the most recent EMEA Remuneration Policy Disclosure at:

<http://investor.shareholder.com/jpmorganchase/basel.cfm>.

Additional qualitative disclosures specific to JPMBI

- JPMBI complied with the applicable remuneration requirements of the Capital Requirements Directive (“CRD IV”)¹⁰, as implemented in Ireland by the European Union (Capital Requirements) Regulations 2014 (the “Remuneration Rules”). The following additional disclosures should therefore be read in conjunction with the EMEA Remuneration Policy Disclosure:
- The JPMBI Board is responsible for overseeing the development and implementation of the remuneration policies and practices applicable to JPMBI, in conjunction with the Firm’s Compensation and Management Development Committee (“CMDC”).
- The JPMBI Board reviews the Company’s Remuneration Policy on an annual basis, and oversees its implementation. The Board last reviewed and adopted the Remuneration Policy that applied for the 2020 Performance Year in June 2020 – and was satisfied with its implementation.
- JPMBI undertakes an annual review of its staff against the qualitative and quantitative criteria set out in the European Banking Authority’s relevant Regulatory Technical Standard to identify those roles which could potentially have a material impact on the risk profile of JPMBI (“CRD IV Identified Staff”). A description of the types of employees considered as material risk takers is set out in the EMEA Remuneration Policy Disclosure. This CRD IV Identified Staff group is reviewed on an ongoing basis and Identified Staff are notified of their status and the impact on their remuneration structure.
- JPMBI’s Risk and Compliance functions are involved in the review of the Remuneration Policy, including reviewing the Company’s approach to the designation of its CRD IV Identified Staff. The Internal Audit function performs a central and independent review of the implementation of the Remuneration Policy on an annual basis, and relevant findings are reported to the JPMBI Board.

Quantitative disclosures

The following aggregate quantitative disclosures relate to JPMBI’s 16 CRD IV Identified Staff, being those staff whose professional activities have a material impact on the Company’s risk profile, as described above.

In preparation of these disclosures, JPMBI has taken into account its size, internal organisation and the nature, scope and complexity of its activities.

In EUR thousands	Total Compensation 2020
Management Body ¹¹ and Senior Management	2,141
Other CRD IV Identified Staff	1,021
Total	3,162

Exhibit 16: Total Compensation by Business Area

⁹ Regulation (EU) No. 575 / 2013

¹⁰ Directive 2013/36/EU

¹¹ Includes both Executive and Non-Executive members of the Board

13. Leverage (Art.451)

Managing leverage risk

Leverage risk is monitored through the same processes and frameworks as capital adequacy and stress-testing. The latter is particularly important, as it is forward-looking: if the Firm's leverage ratios remain sustainable under stressed conditions, the risk of forced deleveraging will be low.

The capital adequacy framework is based around a regular cycle of point-in-time capital calculations and reporting, supplemented by forward-looking projections and stress-testing, with corrective action taken as and when required to maintain an appropriate level of capitalisation. Each part of the process is subject to rigorous control.

Periodically, the Firm completes the Internal Capital Adequacy Assessment Process (ICAAP), which provides management with a view of the impact of severe and unexpected events on earnings, risk-weighted assets, capital and leverage. The Firm's ICAAP integrates stress testing protocols with capital planning.

The process assesses the potential impact of alternative economic and business scenarios on the Firm's earnings and capital. These scenarios are articulated in terms of macroeconomic factors, which are key drivers of business results; global market shocks, which generate short-term but severe trading losses; and idiosyncratic operational risk events. The scenarios are intended to capture and stress key vulnerabilities and idiosyncratic risks facing the Firm. However, when defining a broad range of scenarios, realized events can always be worse. Accordingly, management considers additional stresses outside these scenarios, as necessary. ICAAP results are reviewed by management and the relevant Boards of Directors.

CRR Leverage Ratio		JPMBI
		\$m
Table LRCom: Leverage ratio common disclosure		leverage ratio exposures
On-balance sheet exposures (excl. derivatives and SFTs)		
1	On-balance sheet items (excluding derivatives, SFTs and fiduciary assets, but including collateral)	1,844
2	(Asset amounts deducted in determining Tier 1 capital)	(2)
3	Total on-balance sheet exposures (excluding derivatives, SFTs and fiduciary assets) (sum of lines 1 and 2)	-
Derivative exposures		1842
Capital and Total Exposure		
20	Tier 1 capital	465
21	Total leverage ratio exposures (sum of lines 3, 11, 16, 19, EU-19a and EU-19b)	-
Leverage ratio		
22	Leverage ratio	25.26%
Choice on transitional arrangements and amount of derecognised fiduciary items		
EU-23	Choice on transitional arrangements for the definition of the capital measure	Fully phased-in
EU-24	Amount of derecognised fiduciary items in accordance with Article 429(11) of Regulation (EU) NO 575/2013	-

Exhibit 17: Leverage ratio common disclosure

14. Use of Credit Risk Mitigation techniques (Art.453)

As part of its management of credit exposures, the firm actively engages in credit risk mitigation techniques to reduce the amount of credit risk it is taking, to spread the concentration of risk across its portfolio and ultimately to ensure capital efficiency in compliance with the applicable regulations. This is carried out for JPMBI through accepting pledges over custody assets and receiving a guarantee from the parent company JPMCB N.A., London Branch. In specific, JPMBI custody clients - apart from Depositary clients - have signed a standard JPMBI Global Custody Agreement ('GCA'). This Agreement contains – in addition to rights of set off over cash balances (this excludes Pension Fund, Insurance and other clients) – a lien with right of sale over the clients' assets which JPMBI would exercise to repay any outstanding amounts in the event of client overdraft default. In addition, for clients where JPMBI has no legal rights to access their assets in the event of default, for the purposes of Large Exposure mitigation rules, JPMBI can use a standby letter of credit to the value of \$300m, issued by JPMCB N.A., London Branch.

15. Liquidity Risk Art. 435 (1)

Liquidity risk is the risk that J.P. Morgan Bank Ireland plc (JPMBI) will be unable to meet its contractual and contingent financial obligations as they arise or that it does not have the appropriate amount, composition and tenor of funding and liquidity to support its assets and liabilities.

JPMBI's liquidity and funding management is integrated into JPMorgan Chase & Co.'s (the Firm's) liquidity management framework.

Liquidity profile

JPMBI is a deposit taking entity and its primary business is driven by Securities Services – Custody and Fund services clients in the form of sight deposits. Based on their operational classifications, JPMBI client deposits are considered highly stable funding within a liquidity stress. In addition, JPMBI also holds a capital base. The combination of deposits and capital form a large natural excess liquidity position. Excess cash is predominantly placed with the group on an unsecured short-term basis and at the Central Bank.

Liquidity risk oversight

The Firm has a Liquidity Risk Oversight function whose primary objective is to provide oversight of liquidity risk across the Firm. Liquidity Risk Oversight's responsibilities include:

- Defining, monitoring and reporting liquidity risk metrics;
- Establishing and monitoring limits and indicators, including liquidity risk appetite;
- Developing a process to classify, monitor and report limit breaches;
- Performing an independent review of liquidity risk management processes;
- Monitoring and reporting internal firmwide and legal entity liquidity stress tests as well as regulatory defined liquidity stress tests;
- Approving or escalating for review new or updated liquidity stress assumptions; and
- Monitoring liquidity positions, balance sheet variances and funding activities

Liquidity management

The primary objectives of the Firm's liquidity management are to:

- Ensure that the Firm's core businesses and material legal entities are able to operate in support of client needs and meet contractual and contingent financial obligations through normal economic cycles as well as during stress events, and
- Manage an optimal funding mix and availability of liquidity sources.

As part of the Firm's overall liquidity management strategy, the Firm manages liquidity and funding using a centralised, global approach in order to:

- Optimize liquidity sources and uses;
- Monitor exposures;
- Identify constraints on the transfer of liquidity between the Firm's legal entities; and
- Maintain the appropriate amount of surplus liquidity at a firmwide and legal entity level, where relevant.

In the context of the Firm's liquidity management, Treasury and CIO is responsible for:

- Analysing and understanding the liquidity characteristics of the assets and liabilities of the Firm, lines of business and legal entities, taking into account legal, regulatory, and operational restrictions;
- Developing internal liquidity stress testing assumptions;
- Defining and monitoring firmwide and legal entity specific liquidity strategies, policies, reporting and contingency funding plans;
- Managing liquidity within the Firm's approved liquidity risk appetite tolerances and limits;
- Managing compliance with regulatory requirements related to funding and liquidity risk; and
- Setting transfer pricing in accordance with underlying liquidity characteristics of balance sheet assets and liabilities as well as certain off-balance sheet items.

Risk Governance and Measurement

Risk Governance and Measurement

Committees responsible for liquidity governance include the firmwide Asset Liability Committee ('ALCO'), as well as line of business and regional ALCOs, the Treasurer Committee, and the CTC Risk Committee. In addition, the Board Risk Committee reviews and recommends to the Board of Directors, for formal approval, the Firm's liquidity risk tolerances, liquidity strategy, and liquidity policy.

The specific committee responsible for JPMBI liquidity governance is the EU ALCO. The JPMBI Head of Treasury (PCF 21) is a member of the EU ALCO.

Internal stress testing

Liquidity stress tests are intended to ensure that the Firm has sufficient liquidity under a variety of adverse scenarios, including scenarios analysed as part of the firm's resolution and recovery planning. Stress scenarios are produced for JPMorgan Chase & Co. and the Firm's material legal entities on a regular basis, and other stress tests are performed in response to specific market events or concerns.

Liquidity stress tests assume all of the Firm's contractual financial obligations are met and take into consideration:

- Varying levels of access to unsecured and secured funding markets,
- Estimated non-contractual and contingent cash outflows and
- Potential impediments to the availability and transferability of liquidity between jurisdictions and material legal entities such as regulatory, legal or other restrictions.

Liquidity outflow assumptions are modelled across a range of time horizons and currency dimensions and contemplate both market and idiosyncratic stresses. Results of stress tests are considered in the formulation of the Firm's funding plan and assessment of its liquidity position.

Contingency Funding Plan

The Firm's contingency funding plan ('CFP') sets out the strategies for addressing and managing liquidity resource needs during a liquidity stress event and incorporates liquidity risk limits, indicators and risk appetite tolerances that make up Liquidity Escalation Points. The CFP also identifies the alternative contingent funding and liquidity resources available to the Firm and its legal entities in a period of stress.

Internal Liquidity Adequacy Assessment Process

Annually, JPMBI completes the Internal Liquidity Adequacy Assessment Process ("ILAAP"), which provides management with an assessment of the adequacy of the entity's liquidity resources to cover liabilities as they fall due in stressed conditions. Stress scenarios cover both market and idiosyncratic events.

The ILAAP details how the entity measures its liquidity risk, the methodologies and assumptions used and JPMBI's Board determines if the size of the Liquid Asset Buffer is appropriate. If changes in the entity's business, strategy, activities or operational environment suggest that the current level of liquid resources or the funding profile is no longer adequate, then the document will be updated more frequently. The ILAAP is reviewed by management and is approved by the JPMBI Board.

Liquidity risk reporting and measurement system

JPMBI uses the firm's strategic liquidity risk technology platform (Liquidity Risk Infrastructure - LRI) to report and measure its liquidity risk position. LRI is the single global source for data consumption and reporting capabilities of the firm's liquidity reporting (both internal and external) and analytics as well as line of business, legal entity, currency and specific jurisdictional requirements and is also used to execute stress testing and associated limits and indicators.

Liquidity Coverage ratio (LCR)

The Liquidity Coverage Ratio as per the Commission Delegated Regulation (EU) 2015/61 requires credit institutions to maintain an amount of unencumbered high quality liquid assets that is sufficient to meet their estimated total net cash outflows over a prospective 30 calendar-day period of significant stress.

The LCR disclosure in this document has been assessed in accordance with the European Banking Authority (EBA) guidelines on LCR disclosure (EBA/GL/2017/01) applying the necessary considerations set out in the EBA guidelines on materiality, proprietary and confidentiality and on disclosure frequency (EBA/GL/2014/14) and consistent with the EBA guidelines on disclosure requirements (EBA/GL/2016/11).

Scope of consolidation:	JPMBI			
Currency and units:	(€'m)	(€'m)	(€'m)	(€'m)
Quarter ending on:	31-Dec-20	30-Sep-20	30-Jun-20	31-Mar-20
Number of data points used in the calculation of averages:	12	12	12	12
	Total weighted adjusted value (average)			
LIQUIDITY BUFFER	243	244	240	224
TOTAL NET CASH OUTFLOWS	59	52	50	46
LIQUIDITY COVERAGE RATIO (%)	432%	503%	535%	529%

Exhibit 18: EU LIQ – Quantitative information of LCR¹² for JPMBI

The weighted adjusted value of the liquidity buffer is the value of the total high quality liquid assets after the application of both haircuts and any applicable cap. The weighted adjusted value of net cash outflows is calculated after the inflows and outflows rates are applied and after any applicable cap on inflows.

Concentration of Funding and Liquidity Sources

JPMBI's HQLA consists of unencumbered cash with the Central bank. The primary source of funding is operational and non-operational deposits.

¹² In line with the EBA guidelines the average ratio disclosed in the table is calculated as an average over the 12 data points used for each item, and therefore the quoted ratio is not equal to the average 'Liquidity buffer' divided by average 'Total net cash outflows'.

16. Disclosures not applicable to JPMBI for the period ending 31 December 2020

The following Articles of CRR are not applicable as at December 31, 2020:

- Exposure to counterparty credit risk (Art. 439)
- Capital buffers (Art. 440)
- Indicators of global systemic importance (Art. 441)
- Exposure to Securitisation Positions (Art. 449)
- Use of the IRB Approach to credit risk (Art. 452)
- Use of the Advanced Measurement Approaches to operational risk (Art. 454)
- Use of Internal Market Risk Models (Art. 455)

17. Glossary of Acronyms

ALCO	Assets and Liabilities Committee
AT1	Additional Tier 1
CCP	Central Counterparty
CCR	Counterparty Credit Risk
CCOR	Compliance, Conduct, and Operational Risk
CEO	Chief Executive Officer
CET1	Common Equity Tier 1
CFP	Contingency Funding Plan
CFO	Chief Financial Officer
CRD IV	Capital Requirements Directive IV
CRO	Chief Risk Officer
CRR	Capital Requirements Regulation
RC	Board Risk Committee
EaR	Earnings at Risk
EBA	European Banking Authority
EBA GL1	EBA Guidelines on materiality, proprietary and confidentiality and on disclosure frequency 23 December 2014
ECAIs	External Credit Assessment Institutions
EMC	EMEA Management Committee
EMEA	Europe Middle East and Africa
ERC	EMEA Risk Committee
EU	European Union
EVS	Economic Value Sensitivities
FCC	Firmwide Credit Committee
Firm	J.P. Morgan Chase & Co.
FRC	Firmwide Risk Committee
ICAAP	Internal Capital Adequacy Assessment Process
ILAAP	Internal Liquidity Adequacy Assessment Process
IRM	Independent Risk Management
IRRBB	Interest Rate Risk in the Banking Book
JPMBI	J.P. Morgan Bank Ireland plc
JPMCB N.A	JPMCB N.A, London Branch
LCR	Liquidity Coverage Ratio
LDA	Loss Distribution Approach
LIOC	Local Infrastructure Operating Committee
LOB	Line of Business
LORCC	Location Operational Risk and Control Committee
NBIA	New Business Initiatives Approvals
ORG	Operational Risk Governance
RCSA	Risk & Control Self-Assessment
RWA	Risk Weighted Assets