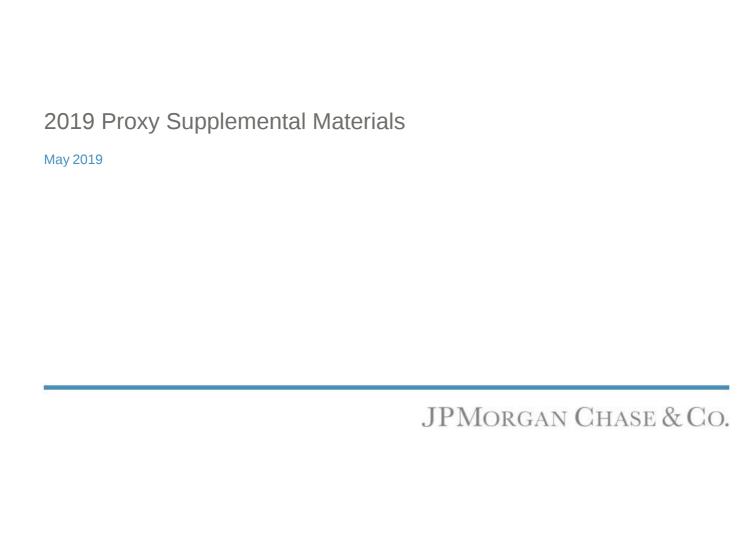
UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

SCHEDULE 14A

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934 (Amendment No. ___)

Filed b	y the Registrant ⊠	Filed by a Party other than the Registrant \Box										
Check	the appropriate box:											
	□ Preliminary Proxy Statement											
	Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))											
	Definitive Proxy Statemen	t										
\boxtimes	Definitive Additional Mate	rials										
	Soliciting Material Pursua	nt to □240.14a-12										
		JPMorgan Chase & Co. (Name of Registrant as Specified In Its Charter)										
		(Name of Person(s) Filing Proxy Statement, if other than the Registrant)										
Payme	nt of Filing Fee (Check the a	ppropriate box):										
\boxtimes	No fee required.											
	Fee computed on table belo	ow per Exchange Act Rules 14a-6(i)(1) and 0-11.										
(1)) Title of each class of secu	rities to which the transaction applies:										
(2)) Aggregate number of sec	urities to which the transaction applies:										
(3)		derlying value of the transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the d state how it was determined):										
(4)) Proposed maximum aggr	egate value of the transaction:										
(5)) Total fee paid:											
	Fee paid previously with p	reliminary materials.										
		e fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was e previous filing by registration statement number, or the Form or Schedule and the date of its filing.										
(1)) Amount Previously Paid:											
(2)) Form, Schedule or Regist	ration Statement No.:										
(3)) Filing Party:											
(4)) Date Filed:											



Annual meeting overview

Map and directions

Date: Tuesday, May 21, 2019

■ Time: 10:00 a.m. Central Time

■ Place: Chase Tower

21 South Clark Street, 56th Floor

Chicago, Illinois 60603

Audiocast: www.jpmorganchase.com/events-presentations

■ Phone: (866) 541-2724 in the U.S. and Canada

(706) 634-7246 for international

Attending in You will be required to present a valid form of person: government-issued photo identification, such as a

driver's license or passport, and proof of ownership of our common stock as of our record date on March 22, 2019. For more details, see 2019 Proxy

Statement pages 92-97

Logistics



Directions

- The entrance to the building is indicated by the STAR ★
- Please note: the 10 South Dearborn Street entrance is closed due to construction

Management proposals

The Board of Directors recommends you vote <u>FOR</u> each director nominee and <u>FOR</u> the following proposals:

1 Election of Directors

2 Advisory resolution to approve executive compensation

(3) Ratification of independent registered public accounting firm

Shareholder proposals

The Board of Directors recommends you vote **AGAINST** each of the following proposals:

4) Gender pay equity report

5 Enhance shareholder proxy access

6 Cumulative voting

2

We demonstrated strong financial performance in 2018

2018 key highlights - strong performance continues to support shareholder value

■ We maintained or gained market share across our businesses, demonstrated strong expense discipline, continued to achieve high customer satisfaction scores and maintained a fortress balance sheet

Record net income of \$32.5 BILLION

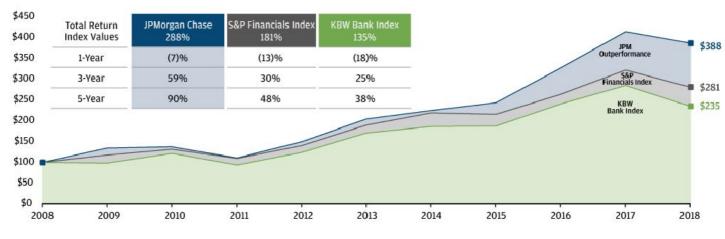
Record EPS of **\$9.00**

ROE of **13%** ROTCE¹ of **17%** Book value per share ("BVPS") of \$70.35 Tangible book value per share ("TBVPS")¹ of \$56.33

Distributed **\$28.5 BILLION**to shareholders²

Total Shareholder Return ("TSR")3

\$100 investment in JPM at the end of 2008 would be valued at \$388 at the end of 2018



For additional information and footnotes, please see page 18

3

The Firm has demonstrated sustained, strong financial performance

2012

Generated strong ROE and ROTCE¹ **17%** 15% 15% 15% 13% 13% 13% ROTCE 13% 11% 11% 11% 10% ■ 11% 10% 10% 10% 10% 9% ROE 6%

2014

2015

2016

2017

2018

2013

Delivered sustained growth in EPS, BVPS and TBVPS^1

2011

2010

2009



For additional information and footnotes, please see page 18

We are committed to commonsense corporate governance practices

Our Board provides independent oversight of the Firm's business and affairs

- Reviews the Firm's strategic objectives and plans
- Evaluates the CEO's performance and provides talent management for other senior executives
- Oversees the Firm's financial performance and condition
- Oversees the Firm's risk management and internal control frameworks
- Oversees the Firm's approach to environmental, social and governance ("ESG") matters
- Sets the cultural "tone at the top"

A strong Lead Independent Director role facilitates independent board oversight of management

- The Firm's Corporate Governance Principles require the independent directors to appoint a Lead Independent Director if the role of the Chairman is combined with that of the CEO
- The Board reviews its leadership structure annually as part of its self-assessment process
- Responsibilities of the Lead Independent Director include:
 - acts as liaison between independent directors and the CEO
 - acts as a sounding board to the CEO
 - provides advice and guidance to the CEO on executing long-term strategy
 - advises the CEO of the Board's information needs
 - ✓ meets one-on-one with the CEO following executive sessions of independent directors
 - ✓ has the authority to call for a Board meeting or a meeting of independent directors.
 - ✓ approves agendas and adds agenda items for Board meetings and meetings of independent directors
 - presides over executive sessions of independent directors
 - ✓ engages and consults with major shareholders and other constituencies, where appropriate
 - guides annual performance review of the CEO
 - ✓ guides the annual independent director consideration of CEO compensation
 - quides full Board consideration of CEO succession
 - ✓ guides the self-assessment of the full Board
 - presides at Board meetings in the CEO's absence or when otherwise appropriate

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We are committed to commonsense corporate governance practices (cont'd)

Our governance practices promote Board effectiveness and shareholder interests

- Annual Board and committee assessment
- Robust shareholder rights:
 - proxy access
 - right to call a special meeting
 - right to act by written consent
- Majority voting for all director elections
- Stock ownership requirements for directors
- 100% committee independence
- Executive sessions of independent directors at each regular Board meeting

We actively engage with shareholders

- We have regular and ongoing discussions with shareholders throughout the year on a wide variety of topics, such as financial performance, strategy, competitive environment, regulatory landscape, and ESG matters
- In 2018, our shareholder engagement initiatives included:
 - Shareholder Outreach: Hosted more than 60 discussions on strategy, financial performance, governance, executive compensation, and environmental and social matters, among others, with shareholders representing >45% of our outstanding common stock
 - Annual Investor Day: Senior management gave presentations at our annual Investor Day on the Firm's strategy and financial performance
 - Meetings/Conferences: Senior management hosted more than 50 investor meetings and presented at 12 investor conferences
 - Annual Shareholder Meeting: Our CEO and Lead Independent Director presented to shareholders at the Firm's 2018 annual meeting

Agenda

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Proposal #1: Election of Directors

The Board recommends you vote $\underline{\mathbf{FOR}}$ each director nominee

The Board of Directors has nominated the 11 individuals listed below: 10 independent directors and the CEO

NOMINEE/DIRECTOR OF JPMORGAN CHASE				OTHER PUBLIC COMPANY	
SINCE 1		Age	PRINCIPAL OCCUPATION	BOARDS (#)	COMMITTEE MEMBERSHIP ²
(E)	Linda B. Bammann Director since 2013	63	Retired Deputy Head of Risk Management of JPMorgan Chase & Co. ³	0	Directors' Risk Policy (Chair)
	James A. Bell Director since 2011	70	Retired Executive Vice President of The Boeing Company	3	Audit (Chair)
	Stephen B. Burke Director since 2004	60	Chief Executive Officer of NBCUniversal, LLC	1	Compensation & Management Development; Corporate Governance & Nominating
	Todd A. Combs Director since 2016	48	Investment Officer at Berkshire Hathaway Inc.	0	Directors' Risk Policy; Public Responsibility
1	James S. Crown Director since 2004	65	Chairman and Chief Executive Officer of Henry Crown and Company	1	Directors' Risk Policy
	James Dimon Director since 2004	63	Chairman and Chief Executive Officer of JPMorgan Chase & Co.	0	
	Timothy P. Flynn Director since 2012	62	Retired Chairman and Chief Executive Officer of KPMG	3	Audit; Public Responsibility (Chair)
9	Mellody Hobson Director since 2018	50	President of Ariel Investments, LLC	1	Audit; Public Responsibility
•	Laban P. Jackson, Jr. Director since 2004	76	Chairman and Chief Executive Officer of Clear Creek Properties, Inc.	0	Audit
	Michael A. Neal Director since 2014	66	Retired Vice Chairman of General Electric Company and Retired Chairman and Chief Executive Officer of GE Capital	0	Directors' Risk Policy
9	Lee R. Raymond (Lead Independent Director) Director since 2001	80	Retired Chairman and Chief Executive Officer of Exxon Mobil Corporation	0	Compensation & Management Development (Chair); Corporate Governance & Nominating

Proposal #1: Election of Directors (cont'd)

The Board recommends you vote **FOR** each director nominee

Profile of nominees (excluding our CEO)

Personal and professional attributes and skills of the nominees



FINANCIAL AND ACCOUNTING - Knowledge of or experience in accounting, financial reporting or auditing processes and standards is important to effectively oversee the Firm's financial position and condition and the accurate reporting thereof and to assess the Firm's strategic objectives from a financial perspective

FINANCIAL SERVICES – Experience in or with the financial services industry, including investment banking, global financial markets or consumer products and services, allows Board members to evaluate the Firm's business model, strategies and the industry in which we

INTERNATIONAL BUSINESS OPERATIONS - Experience in diverse geographic, political and regulatory environments is important because the Firm serves customers and clients across the globe

LEADERSHIP OF A LARGE, COMPLEX ORGANIZATION Executive experience managing business operations and strategic planning allows Board members to effectively oversee the Firm's

complex worldwide operations

MANAGEMENT DEVELOPMENT AND SUCCESSION PLANNING -Experience in senior executive development, succession planning and compensation matters allows the Board to effectively oversee the Firm's efforts to recruit, retain and develop key talent and provide valuable insight in determining compensation of the CEO and other executive officers

PUBLIC COMPANY GOVERNANCE - Knowledge of public company governance matters, policies and best practices assists the Board in considering and adopting applicable corporate governance practices, interacting with stakeholders most interested in these issues and understanding the impact of various policies on the Firm's functions

technology, cybersecurity, information systems/data management fintech or privacy is important in overseeing the security of the Firm's operations, assets and systems as well as the Firm's ongoing investment in and development of innovative technology

REGULATED INDUSTRIES AND REGULATORY ISSUES -Experience with regulated businesses, regulatory requirements and relationships with global regulators is important because the Firm operates in a heavily regulated industry

RISK MANAGEMENT AND CONTROLS – Skills and experience in assessment and management of business and financial risk factors allow the Board to effectively oversee risk management and understand the most significant risks facing the Firm



All our nominees

- Strong work ethic
- Strength of
- Collaborative approach to engagement and oversight
- Inquisitiveness
- perspective
- Willingness to appropriately challenge management

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<u>Proposal #2</u>: Advisory resolution to approve executive compensation The Board recommends you vote <u>FOR</u> the executive compensation program

2018 NEO compensation

	INC	INCENTIVE COMPENSATION									
Name and principal position	Salary	Cash	Restricted stock units	Performance share units	Total						
James Dimon, Chairman and CEO	\$ 1,500,000	\$ 5,000,000	\$ —	\$ 24,500,000	\$ 31,000,000						
Daniel Pinto ¹ , Co-President and Co-COO; CEO Corporate & Investment Bank	8,276,026	_	6,861,987	6,861,987	22,000,000						
Gordon Smith, Co-President and Co-COO; CEO Consumer & Community Banking	750,000	8,500,000	6,375,000	6,375,000	22,000,000						
Mary Callahan Erdoes, CEO Asset & Wealth Management	750,000	7,900,000	5,925,000	5,925,000	20,500,000						
Marianne Lake ² , Chief Financial Officer	750,000	5,700,000	4,275,000	4,275,000	15,000,000						

¹ Mr. Pinto, who is based in the U.K., received a fixed allowance of \$7,635,000 paid in British pound sterling and a salary of £475,000.

In response to last year's 93% Say-on-Pay support and positive shareholder feedback, the Compensation & Management Development Committee

("CMDC") maintained the key features of our compensation program.

We believe shareholders should consider five key factors in their evaluation of this year's proposal:

1. Strong performance

We continued to deliver strong multi-year financial performance, invest in our future, strengthen our risk and control environment, reinforce the importance of our culture and values, deliver on our long-standing commitment to serve our customers, employees and communities, and conduct business in a responsible way to drive inclusive growth.

2. Disciplined performance assessment to determine pay

The CMDC uses a balanced approach to determine annual compensation by assessing performance against four broad performance categories over a sustained period of time. A material portion of Operating Committee compensation is delivered in the form of at-risk performance share units ("PSUs"), reinforcing accountability and alignment with shareholder interests by linking the ultimate payout to pre-established absolute and relative goals.

3. Sound pay practices

We believe our compensation philosophy promotes an equitable and well-governed approach to compensation, including pay-for-performance practices that attract and retain top talent, are responsive to and aligned with shareholders, and encourage a shared success culture in support of our business principles.

4. Pay is aligned with performance

CEO pay is strongly aligned to the Firm's short-, medium- and long-term performance, with approximately 83% of the CEO's variable pay deferred into equity, of which 100% is in at-risk PSUs. Other NEO pay is also strongly aligned to Firm and Line-of-Business ("LOB") performance, with a majority of their variable pay deferred into equity, of which 50% is in at-risk PSUs.

5. Rigorous accountability and recovery provisions

Our executive compensation program is designed to hold executives accountable, when appropriate, for meaningful actions or issues that negatively impact business performance or the Firm's reputation in current or future years.

² On April 17, 2019, JPMorgan Chase announced that Marianne Lake would become Chief Executive Officer of Consumer Lending, which includes Credit Card, Home Lending and Auto, reporting to Gordon Smith, and would remain a member of the Firm's Operating Committee. JPMorgan Chase also announced that Jennifer A. Piepszak would become Chief Financial Officer of the Firm and a member of the Firm's Operating Committee reporting to Jamie Dimon. All changes became effective May 1, 2019. For further information, refer to the Current Report on Form 8-K that was filed with the U.S. Securities and Exchange Commission on April 17, 2019.

The table above differs from how compensation is reported in the Summary Compensation Table on page 65 of the 2019 Proxy Statement. Please refer to page 57 of the 2019 Proxy Statement for more information.



<u>Proposal #2</u>: Advisory resolution to approve executive compensation (cont'd) The Board recommends you vote <u>FOR</u> the executive compensation program

Summary of factors for shareholder consideration

1 Strong performance

2018 Business Results

\$32.5B Net Income **\$9.00** EPS

13% ROE **17%** ROTCE¹

\$28.5B Net capital Distributions²

Risk, Controls, and Conduct

- Continued to embed conduct risk in our risk management processes
- Continued to invest in our cybersecurity capabilities

Client/Customer/Stakeholder Focus

- Examples of external recognition ³ we received in 2018 include:
 - o CCB: #1 in overall customer satisfaction among national banks
 - o CIB: #1 in global Markets revenue and Investment Banking fees
 - o CB: #1 multifamily lender
 - O AWM: ETF Issuer of the Year
- Continued to make significant investments in enhancing customer and client experience through new and expanded digital capabilities

Teamwork & Leadership

- Continued to invest significant time and effort on diversity and inclusion best practices
- Increased hourly wages 10% on average for 22,000 employees and lowered medical plan deductibles by \$750 for employees making less than \$60,000

2 Disciplined performance assessment to determine pay

Balanced Discretion

Variable pay award levels based on four broad categories:

- Business Results
- Client/Customer/Stakeholder Focus
- Risk, Controls & Conduct
- Teamwork & Leadership

Formula

PSUs link ultimate payout to pre-established absolute and relative ROTCE goals

3 Sound pay practices

- Shareholder-aligned compensation philosophy
- ✓ Strong stock ownership guidelines and retention requirements
- Responsible use of equity for employee compensation
- No special executive benefits/severance or

For footnoted information please see page 18

4 Pay is aligned with performance

- The Board awarded Mr. Dimon \$31 million of total compensation for 2018, an increase of \$1.5 million from 2017
- The Board considered the Firm's consistently strong multi-year performance under Mr. Dimon's stewardship

Shareholder Feedback

 In response to our 93% Say-on-Pay support and positive shareholder feedback, the CMDC maintained the key features of our compensation program

2018 Update

 Calibrated the Absolute ROTCE goal for the 2018 PSU award to 18% based on current forecast of future performance



~95 - 97% of pay is "at-risk"

Rigorous accountability and recovery provisions

- Robust risk, controls and conduct review process can impact compensation pools and individual pay
- Strong cancellation and clawback provisions cover both cash and equity awards

TRIGGER 5	VESTED	UNVESTED
Restatement	1	1
Misconduct	1	1
Risk-related	V.	V
Protection based		1



<u>Proposal #2</u>: Advisory resolution to approve executive compensation (cont'd) The Board recommends you vote <u>FOR</u> the executive compensation program

Performance Share Unit ("PSU") program overview

Plan Feature	Performance Year 2018 PSU Award Description														
Vehicle	 Value of units moves with stock price during performance period; units are settled in shares at vesting 3-year cliff vesting, plus an additional 2-year holding period (for a combined 5-year holding period) 														
Time Horizon	3-year cliff vesting, plus an additional 2-year holding period (for a combined 5-year holding period)														
Performance Measure	• The CMDC selected ROTCE ¹ , a fundamental performance metric, which measures the Firm's net income applicable to common equity as a percentage of average tangible common equity. ROTCE is meaningful to the Firm, as well as investors and analysts, in assessing the earnings power of common shareholders' equity capital and is a useful metric for comparing the profitability of the Firm with that of competitors.														
Payout Grid	 Payout under the PSU plan is calculated annually over the three-year performance period based on absolute and relative ROTCE per the formulaic payout grid below. Absolute and relative performance metrics help promote a reasonable outcome for both shareholders and participants. Annual payout calculations prevent excessive weightings attributable to a single year within the three- year performance period. For the 2018 PSU award, the CMDC set the maximum payout at an ROTCE level of 18% (or greater), compared to 14% in 2015 and 2016 and 17% in 2017. 														
	Absolute ROTCE Payout Relative ROTCE Payout														
	≥18% 150% 1st Quartile 150%														
	6% to <18% Payout by relative 2nd Quartile 100% to 125% ROTCE Scale 3rd Quartile 70% to 100%														
	<6% 0% 4th Quartile 25% to 55%														
Minimum Risk- based Hurdle	• If the Firm's common equity Tier 1 ("CET1") capital ratio ² is less than 7.5% at any year-end, then unvested PSUs referencing that performance year will be subject to downward adjustment by the CMDC. This feature was first introduced with the 2017 PSU award.														
PSU Performance Companies	• In determining companies to include in the relative ROTCE scale, the CMDC selected competitors with business activities that overlap with at least 30% of the Firm's revenue mix. These are unchanged from prior years and include Bank of America, Barclays, Capital One Financial, Citigroup, Credit Suisse, Deutsche Bank, Goldman Sachs, HSBC, Morgan Stanley, UBS and Wells Fargo.														
Narrow Adjustment Provision	The CMDC may make adjustments (up or down) to maintain the intended economics of the award in light of changed circumstances (e.g., change in accounting rules/policies or changes in capital structure). The CMDC may also make additional downward adjustments in relation to Mr. Pinto's PSUs (see note 1 on page 52 of the 2019 Proxy Statement).														

¹ ROTCE is calculated for each year in the performance period using unadjusted reported data as set forth in public financial disclosures. ² The CET1 ratio is a key regulatory capital measure; for further explanation, see page 101 of the 2019 Proxy Statement.



Proposal #2: Advisory resolution to approve executive compensation (cont'd) The Board recommends you vote **FOR** the executive compensation program

Performance Share Units - 5-year time horizon



Annual payout calculation results in: 🗶 NO 'catch-up' for poor performance years

NO 'rollover' for very strong years

Determining absolute and relative PSU performance goals

- Each year the CMDC sets the absolute ROTCE goal for that year's award of PSUs by reviewing the Firm's historical performance and a reasonable range of possible net income and capital outcomes over the next three years. For the 2018 PSU award granted in January 2019, these outcomes were considered in the context of (among other things) the expected impacts of: the TCJA; regulatory capital requirements; annual stress tests; interest rates; and the U.S. and global economic environment, all of which affect the range of ROTCE outcomes in the medium-term.
- Consistent with the Firm's pay-for-performance philosophy, in setting the relative ROTCE performance goals, the CMDC determined that payout above target for previously granted PSU awards should be limited to instances in which the Firm outperforms its competitors on a relative basis, with below target payout occurring in instances of under performance. Achievement of median relative performance results in target payout (100%), which is consistent with peer practices, and with what the CMDC believes is a reasonable outcome. Outstanding relative performance, which results in a payout of 150% is limited to the Firm achieving a ROTCE in the top 25%, or top three, of the competitor group.

PSUs awarded for performance years 2015, 2016 and 2017

■ The Firm reported ROTCE of 13%, 12%, and 17% in 2016, 2017, and 2018 respectively, resulting in 1st Quartile relative performance and an expected payout of 150% for each tranche of the 2015, 2016 and 2017 PSU awards referencing those years. In assessing the Firm's 2017 and 2018 ROTCE performance against the absolute goal established in the 2015 PSU award, the CMDC reviewed information related to the estimated impact of the enactment of the TCJA on the Firm's performance and determined no adjustment was required to the ultimate payout of that award in order to maintain its intended economics. On March 25, 2019, the 2015 PSU award vested at 150%.



<u>Proposal #3</u>: The Board recommends you vote <u>FOR</u> ratification of PricewaterhouseCoopers LLP (PwC)

Engagement of independent registered public accounting firm

■ The members of the Audit Committee and the Board believe that continued retention of PwC as the Firm's independent external auditor is in the best interests of JPMorgan Chase and its shareholders

Audit committee annually reviews PwC

- The Audit Committee annually reviews PwC's qualifications, performance and independence in connection with its determination as to whether to retain PwC. In conducting its review, the Audit Committee considers, among other factors:
 - The professional qualifications of PwC and that of the key members of the audit team
 - PwC's performance on the Firm's audit, including its professional skepticism and objectivity
 - The audit quality of PwC, including recent Public Company Accounting Oversight Board ("PCAOB") reports, peer self-reviews, and legal risks and significant proceedings affecting PwC
 - The independence of PwC

Board oversight of PwC

- The Audit Committee assesses PwC's independence throughout the year. This includes reviewing with PwC its practices for maintaining independence
- It is JPMorgan Chase's policy not to use PwC for any other services other than audit, audit-related and tax services in certain circumstances
- In accordance with SEC rules and PwC policies, audit partners are subject to rotation requirements to limit the number of consecutive years of service an individual partner may provide audit services to our Firm
 - The lead audit partner and quality review partner may provide services to our Firm for a maximum of five consecutive years
 - The current lead audit partner is expected to serve in this capacity through the end of the 2020 audit
- The Board believes there are significant benefits to having an auditor with extensive history with the Firm, including: the high quality of their audit work and accounting advice, their audit efficiency and effectiveness, and the time and expense that would be avoided to onboard a new auditor

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Proposal #4: Gender pay equity report

The Board recommends you vote **AGAINST** this shareholder proposal

Request that the Firm report on the company's global median pay gap between male and female employees

- JPMorgan Chase already conducts periodic pay equity reviews that take into account factors that potentially impact pay. Globally, women at the Firm are paid 99% of what men are paid, taking into account factors that potentially impact pay. This is a more representative measure of comparable pay for similar work than a review focusing solely on median earnings of male and female employees
- We are committed to fairness in compensation practices for all employees. The report requested on the median pay gap is primarily influenced by the representation of women at different levels of the organization and is not reflective of the Firm's commitment to diversity, expanding advancement opportunities for women and minorities, and fairness in compensation. We do not believe it is a meaningful metric to present to shareholders
- JPMorgan Chase is committed to diversity and inclusion best practices and devotes significant resources to programs, policies and analyses that we believe have a greater impact than the proposed pay gap report



Proposal #5: Enhance shareholder proxy access The Board recommends you vote **AGAINST** this shareholder proposal

Recommend that our Board amend its proxy access bylaw provisions so that a director candidate shall not need to obtain a specific percentage vote in order to qualify as a shareholder proxy access director candidate

- The Firm's proxy access By-law strikes an appropriate balance between providing shareholders with meaningful access to the right and protecting against potential abuse by shareholders whose interests are not aligned with the majority of long-term shareholders
- The By-law requiring that nominees receive at least 20% support to be eligible for re-nomination protects shareholders from the expense and disruption of voting on repeat nominees who fail to garner significant shareholder support and provides opportunity for shareholders to nominate other qualified candidates
- The Firm's By-law, including our re-nomination threshold, is aligned with current best practices



Proposal #6: Cumulative voting

The Board recommends you vote **AGAINST** this shareholder proposal

Recommend that our Board take the steps necessary to adopt cumulative voting

Board response

- One share, one vote best serves shareholder interests
- Cumulative voting is inconsistent with majority voting for directors and increases the risk of disproportionate representation of special interests
- The Firm has strong corporate governance standards that promote long-term shareholder value
- Because each director oversees the management of the Firm for the benefit of all shareholders, the Board believes that changing the current voting procedures would not be in the best interests of all shareholders

Notes

Notes on non-GAAP financial measures

- In addition to analyzing the Firm's results on a reported basis, management reviews Firmwide results on a "managed" basis; these Firmwide managed basis results are non-GAAP financial measures. The Firm also reviews the results of the lines of business on a managed basis. The Firm's definition of managed basis starts, in each case, with the reported U.S. GAAP results and includes certain reclassifications to present total net revenue for the Firm (and each of the reportable business segments) on a fully taxable-equivalent basis. Accordingly, revenue from investments that receive tax credits and tax-exempt securities is presented in the managed results on a basis comparable to taxable investments and securities. These non-GAAP financial measures allow management to assess the comparability of revenue year-to-year arising from both taxable and tax-exempt sources. The corresponding income tax impact related to tax-exempt items is recorded within income tax expense. These adjustments have no impact on net income as reported by the Firm as a whole or by the lines of business. For a reconciliation of the Firm's results from a reported to managed basis, see page 57 of the 2018 Form 10-K.
- TCE, ROTCE and TBVPS are each non-GAAP financial measures. TCE represents the Firm's common stockholders' equity (i.e., total stockholders' equity less preferred stock) less goodwill and identifiable intangible assets (other than mortgage servicing rights), net of related deferred tax liabilities. ROTCE measures the Firm's net income applicable to common equity as a percentage of average TCE. TBVPS represents the Firm's TCE at period-end divided by common shares at period-end. TCE, ROTCE and TBVPS are utilized by the Firm, as well as investors and analysts, in assessing the Firm's use of equity. The following tables provide reconciliations and calculations of these measures for the periods presented.

Non-GAAP reconciliations

										Ave	ra	ge							
	Ξ	Year ended December 31,																	
(in millions, except per share and ratio data)		2009	2009		- 1	2011		2012		2013		2014		2015		2016		2017	2018
Common stockholders' equity	5	145,903	s	161,520	s	173,266	s	184,352	5	196,409	s	207,400	s	215,690	s	224,631	s	230,350 \$	229,222
Less: Goodwill		48,254		48,618		48,632		48,176		48,102		48,029		47,445		47,310		47,317	47,491
Less: Other intangible assets		5,095		4,178		3,632		2,833		1,950		1,378		1,092		922		832	807
Add: Certain deferred tax liabilities ^(s)		2,547		2,587		2,635		2,754		2,885		2,950		2,964		3.212		3,116	2,231
Tangible common equity	5	95,101	\$	111,311	s	123,637	5	136,097	5	149,242	5	160,943	5	170,117	5	179,611	5	185,317 \$	183,155
Net income applicable to common equity	5	9,289	5	16,728	5	18,327	\$	20,606	5	17,081	5	20,620	s	22,927	s	23,086	5	22,778 \$	30,923
Return on common equity ^(k)		6% 10%		16:	11%		1196		99		109		119	1196		6	10%	139	
Return on tangible common equity ^(c)		10		15		15		15		11		13		13		13		12	17

o: Certain ferred tax bilities ^(a)	2,547	2,587	2,635	2,754	2,885	2,950	2,964	3,212	3,116	2,231	deferred tax liabilities ^(a)	2.5	538	2,586	2,729	2,803	2,953	2,853	3,148	3.230	2.20	4 2	2.280
ngible common uity	\$ 95,101 \$	111,311	\$ 123,637	\$ 136,097	\$ 149,242	\$ 160,943	\$ 170,117	\$ 179,611	185,317 \$	183,155	Tangible common equity	\$ 106.	773 \$	117,760	\$ 126,848	\$ 147,120	\$ 152,953	\$ 165,678	\$ 176,313	\$ 183,200	\$ 183,46	7 \$ 184	.508
t income											Common shares	3,94	2.0	3,910.3	3,772.7	3,804.0	3,756.1	3,714.8	3,663.5	3,561.2	3,425	.3 3,2	275.8
plicable to mmon equity	\$ 9,289 \$	16,728	5 18,327	\$ 20,606	5 17,081	\$ 20,620	\$ 22,927	\$ 23,086	22,778 \$	30,923	Book value per share ^{ob}	\$ 39	.88 \$	42.98	\$ 46.52	5 51.19	\$ 53.17	\$ 56.98	\$ 60.46	\$ 64.06	\$ 67.0	4 5 7	70.35
turn on common vity ^{au}	6%	10%	111	6 119	99	6 10%	119	10%	10%	13%	Tangible book value per sharess	27	.09	30.12	33.62	38.68	40.72	44.60	48.13	51.44	53.5		56.33
turn on tangible mmon equity(s)	10	15	15	15	11	13	13	13	12	17	rest per state			34.10		-	4400	1	-0115		-		

- Represents deferred tax liabilities related to tax-deductible goodwill and to identifiable intangibles created in nontaxable transactions, which are netted against goodwill and other intangibles when calculating TCE.
- (b) Represents net income applicable to common equity / average common stockholders' equity.
- Represents net income applicable to common equity / average TCE. Represents common stockholders' equity at period-end / common st Represents TCE at period-end / common shares at period-end.

\$ 157,213 \$ 168,067 \$ 175,514 \$ 194,227 \$ 199,699 \$ 211,664 \$ 221,505 \$ 228,122 \$ 229,625 \$ 230,447
48,357 48,854 48,188 48,175 48,081 47,647 47,125 47,188 47,507 47,471 4,621 4,039 3,207 2,235 1,618 1,192 1,015 862 855 748 2,953

- (e)
- On December 22, 2017, the TCJA was signed into law. The Firm's results for the year ended December 31, 2017, included a \$2.4 billion decrease to net income, as a result of the enactment of the TCJA, as well as a legal benefit of \$406 million (after-tax) related to a settlement with the FDIC receivership for Washington Mutual and with Deutsche Bank as trustee to certain Washington Mutual trusts. Adjusted ROTCE and adjusted earnings per share, which exclude the impact of these significant items, are each non-GAAP financial measures. Management believes these measures help investors understand the effect of these items on reported results.

Notes on key performance measures

- The Basel III common equity Tier 1 ("CET1") ratio (which was fully phased-in effective January 1, 2019) is considered a key regulatory capital measure. This measure is used by management, bank regulators, investors and analysts to assess and monitor the Firm's capital position. For additional information on these measures, see Capital Risk Management on pages 85-94 of the 2018 Form 10-K.
- Core loans represent loans considered central to the Firm's ongoing businesses; and exclude loans classified as trading assets, runoff portfolios, discontinued portfolios and portfolios the Firm has an intent to exit. Core loans is a measure utilized by the Firm and its investors and analysts in assessing actual growth in the loan portfolio

Footnotes

Additional information regarding slide 3: "We demonstrated strong financial performance in 2018"

- 1. ROTCE and TBVPS are each non-GAAP financial measures; for a reconciliation and further explanation, see footnote 2 on slide 17.
- 2. Reflects common dividends and common stock repurchases, net of common stock issued to employees.
- 3. TSR shows the actual return of the stock price, with dividends reinvested.

Additional information regarding slide 4: "The Firm has demonstrated sustained, strong financial performance"

- ROTCE and TBVPS are each non-GAAP financial measures; for a reconciliation and further explanation, see footnote 2 on slide 17.
- 2. Excluding the impact of the enactment of the Tax Cuts and Jobs Act ("TCJA") of \$(2.4) billion and a legal benefit of \$406 million (after-tax) in 2017, adjusted ROTCE would have been 13% and adjusted EPS would have been \$6.87. Adjusted ROTCE and adjusted EPS are each non-GAAP financial measures; for further explanation, see footnote 3 on slide 17.

Additional information regarding slide 7: "Proposal #1: Election of Directors"

- 1. Director of a heritage company of the Firm as follows: Bank One Corporation: Mr. Burke (2003–2004), Mr. Crown (1996–2004), Mr. Dimon, Chairman of the Board (2000–2004) and Mr. Jackson (1993–2004); First Chicago Corp.: Mr. Crown (1991–1996); and J.P. Morgan & Co. Incorporated: Mr. Raymond (1987–2000).
- Principal standing committee.
- Retired from JPMorgan Chase & Co. in 2005.

Additional information regarding slide 10: "Proposal #2: Advisory resolution to approve executive compensation (cont'd)"

- 1. ROTCE is a non-GAAP financial measure; for a reconciliation and further explanation, see footnote 2 on slide 17.
- 2. Reflects common dividends and common stock repurchases, net of common stock issued to employees.
- For external recognition sources for CIB and AWM, refer to pages 59-60 of the 2019 Proxy Statement. CCB recognition is from J.D. Power's 2018 National Banking Study; CB recognition is from S&P Global Market Intelligence as of December 31, 2018.
- 4. Total compensation range for Other NEOs includes Mr. Pinto. Pay Mix components for Other NEOs exclude Mr. Pinto. The terms and conditions of Mr. Pinto's compensation reflect the requirements of E.U. and U.K. regulations. For additional information on Mr. Pinto's pay mix, see footnote 1 on page 52 of the 2019 Proxy Statement.
- 5. See page 63 of the 2019 Proxy Statement for more details on clawbacks.

Forward-looking statements

These Proxy Supplemental Materials contain forward-looking statements. These statements can be identified by the fact that they do not relate strictly to historical or current facts. Forward-looking statements often use words such as "anticipate," "target," "expect," "estimate," "intend," "plan," "goal," "believe" or other words of similar meaning. Forward-looking statements provide JPMorgan Chase & Co.'s ("JPMorgan Chase" or the "Firm") current expectations or forecasts of future events, circumstances, results or aspirations, and are subject to significant risks and uncertainties. These risks and uncertainties could cause the Firm's actual results to differ materially from those set forth in such forward-looking statements. Certain of such risks and uncertainties are described in JPMorgan Chase's Annual Report on Form 10-K for the year ended December 31, 2018. JPMorgan Chase does not undertake to update the forward-looking statements included in these Proxy Supplemental Materials to reflect the impact of circumstances or events that may arise after the date the forward-looking statements were made.

This document is only a summary of certain information in JPMorgan Chase & Co.'s 2019 Proxy Statement, and shareholders should read the Proxy Statement in its entirety before voting their shares.